



AGENDA

LOS ANGELES CITY/COUNTY
NATIVE AMERICAN INDIAN COMMISSION
SELF GOVERNANCE BOARD MEETING
WEDNESDAY, June 21, 2023, 6:00 P.M.

Meeting Location: County of Los Angeles Hall of Administration
Sybil Brand Room 372
500 W. Temple Street
Los Angeles, CA 90012

To Listen Via Telephone: 669 444 9171
Meeting ID: 874 8376 1078

To View Via Web: <https://us06web.zoom.us/j/87483761078>

To Provide Public Comment: You may submit written public comment via email to aferguson@lanaic.lacounty.gov. Please submit your public comment or documentation as soon as possible but no later than 5 p.m. the night before the scheduled meeting.

DAWN JACKSON, Chairperson
Saginaw Chippewa

DENISE ESCOTO, Commissioner
Northern Cheyenne

SHAWN IMITATES DOG, Vice Chairperson
Lakota

JOHN ONLY A CHIEF, Commissioner
Pawnee Nation

MONA MORALES RECALDE, Secretary
Gabrieleno Tongva

TED TENORIO, Commissioner
Tiguan Nation

VACANT, Treasurer

CHERI THOMAS, Commissioner
Quinault/Yurok

ALEXANDRA VALDES
Executive Director
Tlingit/Athabaskan

- 1. Call to Order**
- 2. Invocation**
- 3. Roll Call**
- 4. Commissioner Introductions**
- 5. Strategic Plan Presentation (Maura Harrington & Eric Derghazarian, Center For Nonprofit Management)**
- 6. Review and Take Possible Action Adopting Unapproved May 16, 2023 Meeting Minutes**

- 7. Review and Take Possible Action Adopting the 2024-2025 Community Action Plan and Community Needs Assessment and Directing Chair Dawn Jackson and Executive Director Alexandra Valdes to Sign and Submit the Document to the State of California Department of Community Services & Development**
- 8. Review and Take Possible Action Adopting Proposed Code of Conduct Section addition to the Los Angeles City/County Native American Indian Commission Self Governance Bylaws**
- 9. Chair's Report**
 - a. 2024-2025 Community Action Plan & Community Needs Assessment Public Hearing**
- 10. Executive Director's Report**
 - a. Community Services Block Grant Native American Set-Aside Funds (CSAIBG) Subrecipient Program, Financial Reports and Updates**
 - b. Care First Community Investment Updates**
- 11. Commissioner General Comments on Non-Agenda Items**
- 12. Announcements/Future Agenda Items**
- 13. Public Comment**
- 14. Board Adjournment**

Meetings are held in English. If interpretation in other languages or accommodations for persons with disabilities are needed, please contact the Commission at (213) 723-8832 at least 3 business days before the meeting. The meetings of the Native American Indian Commission are accessible to persons with disabilities.

Contact: www.lanaic.lacounty.gov, sguadron@lanaic.lacounty.gov, or (213) 723-8832



LOS ANGELES CITY/COUNTY NATIVE AMERICAN INDIAN COMMISSION SELF GOVERNANCE BOARD

May 16, 2023 Unapproved Meeting Minutes

The May 16, 2023 meeting of the Los Angeles City/County Native American Indian Commission (LANAIC) Self Governance Board was at the County of Los Angeles Hall of Administration, Sybil Brand Room 372, 500 W. Temple Street, Los Angeles, California 90012.

CALL TO ORDER

Chair Dawn Jackson called the meeting to order at 6:04 PM.

INVOCATION

Commissioner John Only A Chief provided an invocation.

ROLL CALL

The following Commissioners were present:

Chairperson Dawn Jackson
Secretary Mona Morales Recalde
Denise Escoto
John Only A Chief
Cheri Thomas

The following Commissioners were absent:

Vice Chairperson Shawn Imitates-Dog (excused)
Ted Tenorio

Quorum was met.

REVIEW AND TAKE POSSIBLE ACTION ADOPTING UNAPPROVED April 18, 2023 MEETING MINUTES

A motion was made by Commissioner John Only A Chief and seconded by Secretary Mona Morales Recaldes to approve the unapproved April 18, 2023 LANAIC SGB Meeting minutes as presented. The motion passed.

YES	Escoto, Jackson, Morales Recalde, Only A Chief, Thomas
NO	
ABSTAIN	
ABSENT	Imitates Dog, Tenorio



LOS ANGELES CITY/COUNTY NATIVE AMERICAN INDIAN COMMISSION SELF GOVERNANCE BOARD

REVIEW AND DISCUSS PROPOSED CODE OF CONDUCT SECTION ADDITION TO THE LOS ANGELES CITY/COUNTY NATIVE AMERICAN INDIAN COMMISSION SELF GOVERNANCE BYLAWS.

Alexandra provided context that the current item is being discussed and would not be brought to a vote that evening. She shared that the bylaws stipulate in order to revise them language must be reviewed at one meeting and action taken at a subsequent meeting. Commissioner Morales Recalde note that there were some typos in the Bylaws. Alexandra shared that those were the result of the document being converted from a PDF to Word and then back again.

CHAIR'S REPORT

2024-2025 Community Action Plan & Community Needs Assessment

Alexandra shared that the 2024-2025 Community Action Plan and Community Needs Assessment (CAP/CNA) was posted to the LANAIC website on April 27th, 2023, to ensure that the 30-day public review requirement was met. Additionally, Alexandra stated that the Public Hearing information was also posted to the LANAIC website on April 27, 2023. Alexandra shared that the promotional flyer should continue to be disseminated throughout the community. Chairperson Dawn Jackson, Commissioner Thomas, and Commissioner Only A Chief volunteered to be in attendance to assist with the Public Hearing. Alexandra shared that the purpose of the hearing was to hear comments about the draft CAP/CNA. Alexandra stated that her and Stephanie recently met with Chairperson Jackson to go through the event logistics and presentation materials.

EXECUTIVE DIRECTOR'S REPORT

Alexandra shared brief program and fiscal updates for the 3 current Community Services Block Grant Native American Set-Aside (CSAIBG) subrecipients and the 2 Care First Community Investment (CFCI) subrecipients. Alexandra also shared that we are currently on track to expend all grant funds by the end of the program year (PY). Alexandra stated that CFCI operates from July through June and that CSAIBG operates from January through December.

Alexandra reminded the group that the next steps in the strategic planning process was meeting in small groups for working sessions with the consultant team from Center for Nonprofit Management (CNM). As an exit ticket to the meeting, the LANAIC Administrative Manager requested that all Commissioners present provide their availability for the following two weeks.

Commissioner General Comments on Non-Agenda Items

None

Announcements/Future Agenda Items

Alexandra stated that June's meeting should be allotted more time due to the nature of the content being discussed and recommended scheduling the meeting duration for 90 minutes. Alexandra shared that she would reach out to Commissioners about potential meeting dates.

Public Comment

None



**LOS ANGELES CITY/COUNTY NATIVE AMERICAN INDIAN COMMISSION
SELF GOVERNANCE BOARD**

Board Adjournment

Chair Dawn Jackson adjourned the meeting at 6:22 PM.

DRAFT

2024/2025
Community Needs Assessment and
Community Action Plan

California Department of Community Services
and Development

Community Services Block Grant

DRAFT



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Introduction

The Department of Community Services and Development (CSD) has developed the 2024/2025 Community Needs Assessment (CNA) and Community Action Plan (CAP) template for the Community Services Block Grant (CSBG) Service Providers network. Each agency must submit a completed CAP, including a CNA to CSD on or before **June 30, 2023**. Changes from the previous template are detailed below in the “What’s New for 2024/2025?” section. Provide all narrative responses in 12-point Arial font with 1.15 spacing. When the CNA and CAP are complete, they should not exceed 65 pages, excluding the appendices.

Purpose

Public Law 105-285 (the CSBG Act) and the California Government Code require that CSD secure a CAP, including a CNA from each agency. Section 676(b)(11) of the CSBG Act directs that receipt of a CAP is a condition to receive funding. Section 12747(a) of the California Government Code requires the CAP to assess poverty-related needs, available resources, feasible goals, and strategies that yield program priorities consistent with standards of effectiveness established for the program. Although CSD may prescribe statewide priorities or strategies that shall be considered and addressed at the local level, each agency is authorized to set its own program priorities in conformance to its determination of local needs. The CAP supported by the CNA is a two-year plan that shows how agencies will deliver CSBG services. CSBG funds are by their nature designed to be flexible. They shall be used to support activities that increase the capacity of low-income families and individuals to become self-sufficient.

Federal CSBG Programmatic Assurances and Certification

The Federal CSBG Programmatic Assurances are found in section 676(b) of the CSBG Act. These assurances are an integral part of the information included in the CSBG State Plan. A list of the assurances that are applicable to CSBG agencies has been provided in the Federal Programmatic Assurances section of this template. CSBG agencies should review these assurances and certify that they are complying.

State Assurances and Certification

As required by the CSBG Act, states are required to submit a State Plan as a condition to receive funding. Information provided in agencies’ CAPs will be included in the CSBG State Plan. Alongside Organizational Standards, the state will be reporting on [State Accountability Measures](#) in order to ensure accountability and program performance improvement. A list of the applicable State Assurances and the agency certification for them are found in the State Assurances section of this template.

Compliance with CSBG Organizational Standards

As described in the Office of Community Services (OCS) [Information Memorandum \(IM\) #138](#) dated January 26, 2015, CSBG agencies will comply with implementation of the Organizational Standards. CSD has identified the Organizational Standards that are met through the completion of the CAP and the CNA. A list of Organizational Standards that will be met upon completion of the CAP can be found in the Organizational Standards section of this template. Agencies are encouraged to utilize this list as a resource when reporting on the Organizational Standards annually.

What's New for 2024/2025?

Community Action Plan Workgroup (CAPWG). In summer 2022, CSD organized a workgroup to inform the development of the 2024/2025 CNA and CAP. Workgroup members were selected from the CSBG Service Provider network and the ROMA Coalition. The feedback CSD received from the workgroup has informed not only the 2024/2025 template but also the accompanying CAP training scheduled for mid-December 2022.

Public Hearings – Additional Guidance. The public hearing requirement has been modified. Two years ago, we were in an active pandemic due to the COVID-19 virus. The public health guidelines throughout the state advised communities against large gatherings. CSD advised agencies to follow public health protocols and hold public meeting virtually if an in-person meeting was not an option. For the public hearing on the 2024/2025 draft CAP, CSD requests that agencies conduct in-person, virtual, or hybrid public hearings. While transmission rates of COVID-19 remain high in many communities, agencies are requested to follow their local public health guidelines when deciding in which format to conduct the public hearing. For more information, please see the Public Hearing section of this template.

CNA Helpful Resources. The Helpful Resources section in Part I: Community Needs Assessment contains additional data sets and resources. On recommendation of the CAPWG, CSD has added data sets from the Massachusetts Institute of Technology, the University of Wisconsin, and a point-in-time data set from the U.S. Department of Housing and Urban Development. We have also added links to the Local Agencies Portal where you can find examples of completed Community Needs Assessments and project timelines from the CSBG Service Providers network.

Part II: Community Action Plan. The number of questions in the Tripartite Board of Directors, Service Delivery System, Linkages and Funding Coordination, and Monitoring sections has changed. Questions were removed because it was determined that agencies meet these reporting requirements through other CSBG work products such as monitoring and Organizational Standards. In the Service Delivery System and Linkages and Funding Coordination sections, new questions were added. These questions will be covered during the template training webinar.

Sunset of COVID-19 Flexibilities. In the 2022/2023 template, CSD allowed agencies to indicate on selected questions whether there were changes to the response provided in the 2020-2021 CAP or whether agencies would like CSD to accept the 2020-2021 response without adaptations. This option was an effort to reduce administrative burden on agencies during the COVID-19 pandemic. While

CSD has retained some of the flexibilities developed in the previous template, the option for agencies to reference responses in their prior CAP has been discontinued.

Response and Community Awareness. This section replaces the “Additional Information” section in the previous template. For 2024/2025 CSD has included questions pertaining to Diversity, Equity, and Inclusion (DEI). The questions about disaster preparedness have been retained from the previous template. While none of this information is directly mandated by statute, CSD is requesting the information to gauge where the CSBG Service Provider network is as a whole on these topics. Responses to the questions in this section are mandatory.

ROMA Certification Requirement. Under section 676(b)(12) of the CSBG Act, CSD and all CSBG agencies are required to assure that we will participate in a Results Oriented Management and Accountability System “not later than fiscal year 2001.” CSD and the CSBG Service Providers have fulfilled this requirement through various approaches. With respect to the ROMA certification of the network CAPs (Organizational Standard 4.3), CSD has allowed agencies to submit their CAP without the signature of a ROMA trainer or implementer if the agency did not have a ROMA trainer or implementer on staff. CSD staff who had the requisite training would certify those CAPs on behalf of the agencies. This process will still be in place for the 2024/2025 template. However, for the 2026/2027 template, CSD will require that CSBG Service Providers provide their own ROMA certification either by staff who have the required ROMA training or in partnership with another agency or organization. CSBG Service Providers should begin formulating a plan to fulfill this requirement.

Checklist

- **Cover Page and Certification**
- **Public Hearing(s)**

Part I: Community Needs Assessment

- **Narrative**
- **Results**

Part II: Community Action Plan

- **Vision Statement**
- **Mission Statement**
- **Tripartite Board of Directors**
- **Service Delivery System**
- **Linkages and Funding Coordination**
- **Monitoring**
- **Data Analysis, Evaluation, and ROMA Application**
- **Response and Community Awareness**
- **Federal CSBG Programmatic Assurances and Certification**
- **State Assurances and Certification**
- **Organizational Standards**
- **Appendices**

COMMUNITY SERVICES BLOCK GRANT (CSBG)
2024/2025 Community Needs Assessment and Community Action Plan
Cover Page and Certification

Agency Name	Los Angeles City/County Native American Indian Commission
Name of CAP Contact	Alexandra Ferguson Valdes
Title	Executive Director
Phone	213-595-4827
Email	aferguson@lanaic.lacounty.gov

CNA Completed MM/DD/YYYY:
 (Organizational Standard 3.1)

April 27, 2023

Board and Agency Certification

The undersigned hereby certifies that this agency complies with the Federal CSBG Programmatic, and State Assurances as outlined in the CSBG Act and California Government Code, respectively for services provided under the Federal Fiscal Year 2024/2025 Community Action Plan. The undersigned further certifies the information in this Community Needs Assessment and the Community Action Plan is correct and has been authorized by the governing body of this organization. (Organizational Standard 3.5)

Dawn Jackson		
Board Chair (printed name)	Board Chair (signature)	Date
Alexandra Ferguson Valdes		
Executive Director (printed name)	Executive Director (signature)	Date

Certification of ROMA Trainer/Implementer (If applicable)

The undersigned hereby certifies that this agency's Community Action Plan and strategic plan documents the continuous use of the Results Oriented Management and Accountability (ROMA) system (assessment, planning, implementation, achievement of results, and evaluation).

N/A		
NCRT/NCRI (printed name)	NCRT/NCRI (signature)	Date

CSD Use Only

Dates CAP (Parts I & II)		Accepted By
Received	Accepted	

Public Hearing(s)

California Government Code Section 12747(b)-(d)

State Statute Requirements

As required by California Government Code Section 12747(b)-(d), agencies are required to conduct a public hearing for the purpose of reviewing the draft CAP. All testimony presented by low-income individuals and families during the public hearing shall be identified in the final CAP. Agencies shall indicate whether or not the concerns expressed by low-income individuals and families have been addressed. If an agency determines that any of the concerns have not been addressed in the CAP, the agency shall include in its response document, information about the concerns and comment as to their validity.

Guidelines

Notice of Public Hearing

1. Notice of the public hearing and comment period must be published at least 15 calendar days prior to the public hearing.
2. The notice may be published on the agency's website, social media channels, and/or in newspaper(s) of local distribution.
3. The notice must include information about the draft CAP; where members of the community may review, or how they may receive a copy of, the draft CAP; the dates of the comment period; where written comments may be sent; date, time, and location of the public hearing; and the agency contact information.
4. The comment period should be open for at least 15 calendar days prior to the public hearing. Agencies may opt to extend the comment period for a selected number of days after the hearing.
5. The draft CAP must be made available for public review and inspection at least 30 days prior to the public hearing. The draft CAP can be posted on the agency's website, social media channels, and distributed electronically or in paper format.
6. Attach a copy of the Notice(s) of Public Hearing as Appendix A to the final CAP.

Public Hearing

1. Agencies must conduct at least one public hearing on the draft CAP.
2. Public hearing(s) will be held in the designated CSBG service area(s).
3. Low-income testimony presented at the hearing or received during the comment period must be memorialized verbatim in the Low-Income Testimony and Agency's Response document and appended to the final CAP as Appendix B.
4. The Low-Income Testimony and Agency's Response document should include the name of low-income individual, his/her verbatim testimony, an indication of whether or not the need was addressed in the draft CAP, and the agency's response to the testimony if the concern was not addressed in the draft CAP.

Additional Guidance

COVID-19 poses unique challenges to fulfilling the public hearing requirement. CSD asks that agencies continue to adhere to state and local public health guidance to slow the spread of the virus and ensure public safety. The health and safety of agency staff and the communities you serve is paramount. Therefore, for the purposes of fulfilling the public hearing requirement on the draft CAP, agencies may conduct the public hearing in-person, remotely, or using a hybrid model (in-person and remotely) based on the public health protocols in place in their communities.

Public Hearing Report

Date(s) of Public Hearing(s)	Thursday, May 25, 2023
Location(s) of Public Hearing(s)	Los Angeles City College
Dates of the Comment Period(s)	May 13, 2023– May 31, 2023
Where was the Notice of Public Hearing published? (agency website, newspaper, social media channels)	Agency website: LANAIC.lacounty.gov
Date the Notice(s) of Public Hearing(s) was published	Friday, April 27, 2023
Number of Attendees at the Public Hearing(s) (Approximately)	2

Part I: Community Needs Assessment

CSBG Act Section 676(b)(11)

California Government Code Section 12747(a)

Helpful Resources

In 2011, NASCSP published a [Community Action to Comprehensive Community Needs Assessment Tool](#) that supports planning and implementing a comprehensive CNA. The tool lays out design choices, planning steps, implementation practices, analysis, and presentation options.

The National Community Action Partnership has an [Assessment Tool](#) designed specifically for the community needs assessment process. Here you can select from a variety of county-specific data sets.

Examples of Community Needs Assessments and project timelines from agencies within the California CSBG Providers network can be found on the [Local Agencies Portal](#) under the CSBG – Resources tab. If you do not have an account or have not received CSD login credentials, please email CSD at ExternalAccess@csd.ca.gov.

To provide a comprehensive “picture” of the community needs in your service area(s), agencies will collect and analyze both quantitative and qualitative data. Links to several national and state quantitative data sets are given below. Local and agency data also provide information about the needs of the community.

Sample Data Sets			
U.S. Census Bureau Poverty Data	U.S. Bureau of Labor Statistics Economic Data	U.S. Department of Housing and Urban Development Housing Data & Report	
HUD Exchange PIT and HIC Data Since 2007	National Low-Income Housing Coalition Housing Needs by State	National Center for Education Statistics IPEDS	
Massachusetts Institute of Technology Living Wage Calculator		University of Wisconsin Robert Wood Johnson Foundation County Health Rankings	
California Department of Education School Data via DataQuest	California Employment Development Department UI Data by County	California Department of Public Health Various Data Sets	
California Department of Finance Demographics	California Attorney General Open Justice	California Governor’s Office Covid-19 Data	California Health and Human Services Data Portal
CSD Census Tableau Data by County			Population Reference Bureau KidsData

Community Needs Assessment Narrative

CSBG Act Sections 676(b)(3)(C), 676(b)(9)

Organizational Standards 1.1, 1.2, 1.3, 2.2, 3.2, 3.3, 3.4

1. Describe how your agency collected and included current data specific to poverty and its prevalence related to gender, age, and race/ethnicity for your service area. (Organizational Standard 3.2)

It is critical that it is acknowledged that there are serious and pervasive limitations to data collection and reporting methods as it pertains to American Indians and Alaska Natives (AIAN). This is because many times data is both collected and reported in ways that underreports, omits, or presents highly inaccurate demographic data related to AIAN. Because of data omission and accuracy issues on the local level, when necessary, this assessment utilizes California statewide data for AIAN. As LAC has the largest population of AIAN in the State of California, we are confident using this data as a proxy when LAC data is not available. However, because of the data issues with any AIAN quantitative data it is critical that it is complemented with qualitative data especially data that is collected by and informed by AIAN.

The County of Los Angeles/Los Angeles City/County Native American Indian Commission Self Governance Board (LANAIC SGB) utilized the following sources to collect current data specific to poverty and its prevalence related to gender, age and the AI/AN population:

- 2020 Census
- 2021 Community Health Profile – Los Angeles County (Urban Indian Health Institute)
- Los Angeles City/County Native American Indian Commission's Self Governance Board's 2023 Community Needs Assessment Survey Findings
- *Native American Care First Community Investment Listening Session Findings* (March 4, 2023)
- *We the Resilient: Stories and Data from American Indians & Alaska Natives in California* (May 2021) (California Native Vote Project, California Consortium for Urban Indian Health (CCUIH) and the Advancement Project California)
- *Understanding Native American Homelessness in Los Angeles County: A Progress Report from the Community Forum on Native American Homelessness* (Los Angeles City/County Native American Indian Commission)
- *AIAN Homelessness Data Brief* (Homelessness Policy Research Institute)
- Telling Our Story about the Data: Community Report Back and Listening Session (2018) – (Healthy LA Natives Initiatives)

2. Describe the geographic location(s) that your agency is funded to serve with CSBG. If applicable, include a description of the various pockets, high-need areas, or neighborhoods of poverty that are being served by your agency.

The LANAIC SGB is funded to provide services to all income eligible individuals and families in Los Angeles County (LAC) and targets services to American Indians and Alaska Natives (AIAN). LAC is the most populous county in the country and spans 4,084 square miles. Unlike seen in other racial and ethnic groups, LAC's AIAN community does not have an enclave in LAC but rather is a non-geographically concentrated community and as such AIAN clients come from all parts of LAC to seek services at the 3 current subrecipient agencies located in Downtown Los Angeles, San Gabriel Valley and the San Fernando Valley.

3. Indicate from which sources your agency collected and analyzed quantitative data for the CNA. (Check all that apply.) (Organizational Standard 3.3)

Federal Government/National Data Sets

- Census Bureau
- Bureau of Labor Statistics
- Department of Housing & Urban Development
- Department of Health & Human Services
- National Low-Income Housing Coalition
- National Center for Education Statistics
- Academic data resources
- Other online data resources
- Other

Local Data Sets

- Local crime statistics
- High school graduation rate
- School district school readiness
- Local employers
- Local labor market
- Childcare providers
- Public benefits usage
- County Public Health Department
- Other

California State Data Sets

- Employment Development Department
- Department of Education
- Department of Public Health
- Attorney General
- Department of Finance
- State Covid-19 Data
- Other

Surveys

- Clients
- Partners and other service providers
- General public
- Staff
- Board members
- Private sector
- Public sector
- Educational institutions

Agency Data Sets

- Client demographics
- Service data
- CSBG Annual Report
- Client satisfaction data
- Other

4. If you selected "Other" in any of the data sets in Question 4, list the additional sources.

5. Indicate the approaches your agency took to gather qualitative data for the CNA. (Check all that apply.) (Organizational Standard 3.3)

Surveys

- Clients
- Partners and other service providers
- General public
- Staff
- Board members
- Private sector
- Public sector
- Educational institutions

Interviews

- Local leaders
- Elected officials
- Partner organizations' leadership
- Board members
- New and potential partners
- Clients

Focus Groups

- Local leaders
- Elected officials
- Partner organizations' leadership
- Board members
- New and potential partners
- Clients
- Staff

 Community Forums **Asset Mapping** **Other**

6. If you selected “Other” in Question 6, please list the additional approaches your agency took to gather qualitative data.

LANAIC SGB staff attended the monthly American Indian and Alaska Native COVID Working Group meeting on March 17, 2023, to gain input from staff from AIAN serving organizations in Los Angeles County regarding what are the greatest needs that their respective clients have.

7. Describe your agency’s analysis of the quantitative and qualitative data collected from low-income individuals and families. (Organizational Standards 1.1, 1.2, 3.3)

The LANAIC SGB uses the Engage client and case management system developed by Community Software Group to gather data from CSBG subrecipient agencies. The program and services outcome data is submitted monthly and is reviewed by the LANAIC SGB’s staff who follow up with subrecipient agencies if there are any discrepancies or incomplete reports. Along with quantitative data elements, such as demographic and outcome performance measurements, agencies also provide qualitative narratives to support their customer satisfaction and outcome data. The ED shares program and financial reports to the LANAIC SGB on monthly basis at their regularly scheduled meetings on the third Tuesday of each month at 6 PM. SGB members are given the opportunity to ask questions of the ED, and to request more information from agencies.

The LANAIC SGB developed and distributed a community needs assessment survey to the public. There was an electronic version of the survey accessible via Survey Monkey and a hard copy version. LANAIC SGB members distributed the surveys at the Cal State Long Beach Pow Wow (March 11, 2023) and Chumash Days Pow Wow (April 2, 2023). LANAIC SGB also analyzed findings from the Native American Care First and Community Investment Listening Session hosted by California Native Vote Project (March 4, 2023).

8. Summarize the data gathered from each sector of the community listed below and detail how your agency used the information to assess needs and resources in your agency’s service area(s). Your agency must demonstrate that each sector was included in the needs assessment; A response for each sector is required. (CSBG Act Sections 676(b)(3)(C), 676(b)(9), Organizational Standard 2.2)

A. Community-based organizations

The needs assessment begins with community survey responses, which are then correlated to publicly available data from a variety of sources, including community-based organizations. The LANAIC SGB as previously mentioned is a member organization of the LA Native COVID Response Working Group, which is a collective of LAC-based AIAN serving organizations that have been working in concert throughout the pandemic to meet the needs of community. This Working Group has provided a constant stream of qualitative data to the LANAIC SGB regarding AIAN community needs.

The CSBG subrecipient agencies, which are all AIAN serving CBOs, also provide constant feedback to the LANAIC’s SGB staff regarding what they are hearing and seeing from

community regarding their needs. The information gathered by community-based partners provides information on needs of community members, existing resources, outcomes of services, and challenges. The LANAIC SGB also utilized reports recreated by AIAN CBOs to inform its assessment of community needs. This included the *We the Resilient* report by the California Native Vote Project, the California Consortium for Urban Indian Health and the Advancement Project.

B. Faith-based organizations

LANAIC SGB member Ted Tenorio interviewed representatives from three Native American churches in Los Angeles County (The First American Indian Church of L.A. and the All-Nations Fellowship ASK Indian Revival Church and the Polish Arrows, Los Angeles) regarding the needs that congregants are demonstrating. Reported needs included food assistance due to the increasing cost, family counseling and mentoring, and affordable housing.

C. Private sector (local utility companies, charitable organizations, local food banks)

The LANAIC SGB receives input from various representatives of the private sector who serve on the LANAIC SGB.

D. Public sector (social services departments, state agencies)

The LANAICs SGB utilized data from various County of Los Angeles Departments including the Department of Public Health and the Department of Economic Opportunity. Top priorities identified by utilizing County department data include services to addressing housing insecurity and homelessness, affordable childcare, employment services and various services to help offset the high cost of living in LAC.

The LANAIC SGB also looked to various actions taken by local elected officials as data points. On January 10, 2023, the LA County Board of Supervisors declared a state of emergency because of the homelessness crisis in LAC. The County became the third jurisdiction in Southern California to announce a state of emergency over homelessness. Both Los Angeles Mayor Karen Bass and Long Beach Mayor Rex Richardson began working on similar declarations immediately after their respective offices. These emergency declarations coupled with the respective investments to meet the moment were utilized as evidence of the vast community level and family level needs related to housing and homelessness in LA County.

E. Educational institutions (local school districts, colleges)

The LANAIC SGB utilized data in reports issued by LAUSD and the California Department of Education including information related the number of unhoused students. In 2021 to 2022 more than 7,500 students in LAUSD were considered homeless. Additionally, education data pertaining to the Statewide AIAN community was assessed from the *We Are Resilient* report.

9. “Causes of poverty” are the negative factors that create or foster barriers to self-sufficiency and/or reduce access to resources in communities in which low-income individuals live. After review and analysis of the data, describe the causes of poverty in your agency’s service area(s). (Organizational Standard 3.4)

DRAFT

Poverty is a multi-dimensional issue in which current systems were structured to reinforce racism, disparities, privilege, and oppression across population groups, and to perpetuate the cycle of poverty.

Racial Discrimination

Centuries of anti-AIAN policy, colonization, and land dispossession have contributed to the high rates of poverty seen today in the AIAN population nationally and in Los Angeles County. As a result, AIAN endure disproportionate symptoms of structural racism and subsequent intergenerational trauma which increases the risk of living in poverty. One example of how anti-AIAN policy has contributed to a pipeline into poverty is the Indian Relocation Act of 1956. This Act encouraged and incentivized Native people to leave reservations and move to urban centers in order to assimilate into the general population. The Urban Indian Relocation Program offered to pay moving expenses and provide vocational training for those who moved from the reservations to certain government-designated cities. These incentives were being offered at a time when subsidies provided to reservation-residing Native people were being cut. There were four relocation sites in California including Los Angeles which was designated as vocational training center. More than 30,000 of the 155,000 relocation participants moved to Los Angeles. The federal government failed to follow through on the promises they made with the Urban Indian Relocation Program including helping participants transition to urban living. Consequently, this adjustment proved incredibly difficult for many participants. Like other minority populations at the time, urban AIAN faced racial discrimination in the form of redlining, school segregation and discriminatory law enforcement practices that dramatically impacted their ability to achieve self-sufficiency.

Lack of or Access to Safe and Affordable Housing

LAC's poverty issue is greatly impacted by a high cost of living and low affordable housing stock. Unaffordable, unstable, and poor-quality housing are closely connected to health problems and socioeconomic inequities. LAC is considered one of the least affordable rental markets in the country making housing out of reach for most middleclass families and almost impossible for those making minimum wage. Cuts in federal and state funding reduced LAC's investment in affordable housing by 62% between 2008 and 2014. A study conducted by the California Housing Partnership and the Southern California Association of Nonprofit Housing found that 568,255 new affordable housing units would be needed to meet demand in LAC. Rent-burden rates are 2.6% higher for AIAN households than for all California households, leaving AIAN households with less income after paying for rental housing and rates of low-quality housing are higher in areas with more AIAN Californians than in areas with more White Californians (American Community Survey 2018 5-year Public Use Microdata Sample (PUMS)). Finally, according to data obtained through the Home Mortgage Disclosure Act AIAN applicants and co applicants in California were denied mortgages at more than double the rate of white applicants and co-applicants during the time period of 2013-2017.

The high cost of living and lack of affordable housing in Los Angeles County is one of the many causes of homelessness and an economical burden to the area. In Los Angeles County, Fair Market Rent, according to HUD, for a one-bedroom apartment during the year 2020 was \$1,517, which was 69% of the monthly income of a family of four living at the federal poverty line of \$2,184. According to the Los Angeles Homeless Services Authority, as of January 2020, there are approximately 66,436 homeless individuals within LA County on a given night. More investment in public and private low-income affordable housing is needed. An estimated 161,000 unhoused individuals live in California, more than a quarter of the nationwide total (580,000) according to the U.S. Department of Housing and Urban Development. While the state's acute housing affordability crisis is decades in the making, we are at a tipping point to take the steps necessary to turn the tide. Governor Gavin Newsom's recent California Comeback Plan includes a historic \$22 billion worth of investments in affordable housing and other strategies to address homelessness.

High Cost of Living

Los Angeles County has an incredibly high cost of living. According to the Insight Center's Family Needs Calculator self-sufficiency in LAC for a family of 4 (2 adults and 2 school aged children) is \$95,358.00 a year. That means a family of 4 with 2 adults living in LAC would need to have 3 fulltime minimum wage jobs to achieve self-sufficiency. The Needs Calculator measures the minimum income necessary to cover all of a non-elderly (under 65 years old) and non-disabled individual or family's basic expenses – housing, food, childcare, health care, transportation, and taxes – without public or private assistance.

Lack of or Limited Economic Opportunity

LACs AIAN population experiences access to limited economic opportunity. According to the American Community Survey's 2018 5-year Estimates AIAN labor force participation rates were the lowest among racial/ethnic groups in California. ACS 2018 5-year Estimates' data also shows that AIAN workers in California are less likely to be employed as officials and managers than White workers or the workforce as a whole, with AIAN officials and managers numbered at 42.4 per 1,000 AIAN people, while the California average is 55.5 per 1,000 Californians.

Lack of or Access to Education

The digital divide that the COVID-19 pandemic exposed, has exacerbated existing educational disparities amongst LAC's AIAN population. This is because AIAN households in California have less access to high-speed internet than the state as a whole. (ACS 5-year Estimates, 2014-2018).

Lack of Access to Medical or Health Services

According to the American Community Survey 2018 5-year Estimates (2014-2018) California AIAN residents were more than twice as likely to lack health insurance than White residents and less likely to have a usual source of care than the White population.

Discriminatory Law Enforcement & Justice Practices

According to PrisonPolicy.org AIAN in California are one-and-a-half times more likely to be incarcerated than overall California rate. AIAN civilians are also more likely to be injured in law enforcement incidents than the population as a whole (Open Justice Data, California Department of Justice).

10. “Conditions of poverty” are the negative environmental, safety, health and/or economic conditions that may reduce investment or growth in communities where low-income individuals live. After review and analysis of the data, describe the conditions of poverty in your agency’s service area(s). (Organizational Standard 3.4)

Los Angeles County (LAC) sits on the ancestral homelands of the Tongva, Tataviam, Kizh, Serrano and Chumash peoples. Due to policies such as a Relocation, LAC is now home to the largest population of American Indian and Alaska Native (AIAN) people in the nation (327,930) (US Census Bureau, 2020 Census), representing over 200 tribal nations. AIAN are geographically dispersed throughout the County, with no particular ethnic enclave as often seen in other racial/ethnic communities.

Los Angeles County (LAC) is the most populous county in the country, with an estimated 10,014,009 residents. The poverty rate in LAC is 14.9% (151,436,254) versus the National poverty rate of 12.3% (40,063,459) (U.S. Census Bureau, Quick Facts 2017.) AIAN in LAC are 3.4 times more likely than non-Hispanic Whites (NHW) to live in households with an income below the federal poverty level with approximately one in three urban AIAN children living in households with an income below the federal poverty level (UIHI, Community Health Profile – 2021)

High Rates of Homelessness and Housing Insecurity

In June 2019 the Los Angeles Housing Services Authority (LAHSA) released the LAC's homeless count. 59,000 people were counted as unhoused in LAC, a 12% increase over the prior year; and 36,300 homeless people within the city limits of Los Angeles, a 16% increase over the previous year's count. The COVID-19 pandemic and economic consequences have only exacerbated this crisis. While homelessness is a crisis that impacts all communities in LAC, AIAN are the most disproportionately impacted by it. AIAN in LAC are 5.5 times more likely to experience homelessness according to their share of the population. Compared to the general population, AIAN in LAC are also disproportionately impacted by eviction or foreclosure, uninhabitable living conditions, and medical disability as reasons for homelessness (USC AIAN Homelessness Brief). A more critical analysis of the root causes of AIAN homelessness has concluded, "... modern indigenous homelessness is a direct extension of colonialism and structural racism." (Understanding Native American Homelessness in Los Angeles County). As such, it is no surprise that the largest barriers for AIAN people in LAC accessing services is a lack of cultural sensitivity in mainstream housing services, combined with a lack of accessibility by trusted community-based organizations to the proper systems, partners, and resources (Understanding Native American Homelessness in Los Angeles County). These barriers may, at least in part, explain the alarming finding that 90% of AIAN in LAC who experience homelessness are unsheltered (USC AIAN Homelessness Brief).

High Rates of Unemployment

According to the American Community Survey's 2018 5-year estimates to AIANs in California had the second lowest employment to population ratio among racial/ethnic groups and AIAN and Black Californians posted employment to population ratios at least 5 percentage points below every other group over this 5-year period.

Poor Educational Outcomes

The extent of the damage the COVID-19 pandemic has had on educational outcomes of AIAN students are yet to be reported in the data however even prior to the COVID-19 pandemic California schools graduated the fewest AIAN students as a percentage of their population compared to all other racial/ ethnic groups in the 2018-19 school year, according to the California Department of Education. Black and AIAN graduation rates were 5 percentage points lower than the next highest graduation rate (Latinx). Additionally, California schools ensured AIAN third graders were proficient in math at less than half the rate of Asian students who had the highest proficiency rate and the AIAN proficiency rate was the second lowest proficiency rate among racial/ ethnic groups.

Furthermore, California schools ensure AIAN 3rd graders are proficient in English at half the rate that they ensure the proficiency of Asian students who had the highest proficiency rate.

California schools suspended AIAN students at a rate seven times higher than the least suspended racial/ethnic group (Asian), and twice as high as the total rate. It is of note that with policy changes reducing suspension rates statewide over the past five years, AIAN students are the only group that experienced an increase in suspension rates. AIAN students are also the most likely among racial/ethnic groups to be chronically absent. According to California Department of Education statistics, AIAN students are six times more chronically absent than Asian students, the racial/ ethnic group with the lowest rate. Furthermore, AI/AN students in the Los Angeles Unified School District (LAUSD) have a 67% graduation rate (LAUSD, 2019.) Finally, nearly a third of urban AI/AN in LAC who are 25 years and older have not completed high school or passed the General Educational Development (GED) exam compared to 6% of the NHW population (US Census Bureau, 2010 Census.)

Health Disparities

The health of individuals and populations is greatly influenced by social determinants including the conditions in which people live, learn, work and play. Research shows greater social disadvantages lead to poor health outcomes. This is evident in the significant number of health disparities affecting the AIAN population throughout the country and the urban AIAN population in LAC.

The CDC reports that the AIAN low birthweight rate is the second highest among California race/ethnicities, trailing only the Black low birthweight rate. The diabetes mortality rate for AIAN is more than twice that of all races in LAC, and suicidal ideation among AIAN is more than 3 times higher than all races in (Healthy LA Natives Initiative, 2018.) Alcohol and pain reliever abuse or dependence is also twice as high nationally for urban AIAN compared to NHW (Healthy LA Natives Initiative, 2018.) AIAN living in California are more likely to have asthma than any racial/ethnic group (California Health Interview Survey, 2011-2019). These statistics along with many others not

shared here relating to health and violence result in California American Indians and Alaska Natives having life expectancies seven years shorter than Asians, the racial/ethnic group with the longest life expectancy (Measure of America 2010-12 from Portrait of California 2014-15).

High Rates of Food Insecurity

The California Health Interview Survey 2011-2019 found that AIAN Californians had the lowest rate of food insecurity among racial/ethnic groups, with about half of AIAN adults experiencing food insecurity over the sampled period. It is of note that the sample period was prior to the pandemic. Because the COVID-19 disproportionately impacted the AIAN community it can only be assumed that levels of food insecurity were exacerbated as a result. The Los Angeles Regional Food Bank (LARFB) and the majority of the agencies that LARFB works with do not track demographics on a regular basis however, their 2019 agency network survey showed that 4% of their food recipients were AIAN. In 2020, they served an average of 900,000 people monthly. Using 4%, they served 36,000 Native American and Alaskan Native American people monthly. In 2020, the percentage of AIAN served most likely increased due to regular distributions through a partnership with the LANAIC and the LANAIC's SGB.

11. Describe your agency's approach or system for collecting, analyzing, and reporting customer satisfaction data to the governing board. (Organizational Standard 1.3)

LANAIC SGB convenes once a month to review all program and financial reports. Additionally, they are responsible for guiding the overall strategy of the Community Service Block Grant program and utilize the findings from the biannual Community Needs Assessments to ensure that funded services are meeting the greatest needs of the low-income AIAN community. Additionally, SGB members participate in site visits the relational building meetings with subcontracting agencies.

Community Needs Assessment Results

CSBG Act Section 676(b)(11)

California Government Code Section 12747(a)

State Plan 14.1a

Table 1: Needs Table

Complete the table below. Insert row(s) if additional space is needed.

Needs Identified	Level	Agency Mission (Y/N)	Currently Addressing (Y/N)	Agency Priority (Y/N)
Affordable Housing	Community	Y	N	Y
Rental Assistance	Family	Y	Y	Y
Homelessness Prevention & Reduction	Family	Y	Y	Y
Utility Assistance	Family	Y	Y	Y
Nutrition Assistance & Basic Needs	Family	Y	Y	Y

Needs Identified: List the needs identified in your most recent CNA.

Level: List the need level, i.e., community or family. Community Level: Does the issue impact the community, not just clients or potential clients of the agency? For example, a community level employment need is: There is a lack of good paying jobs in our community. Family Level: Does the need concern individuals/families who have identified things in their own life that are lacking? An example of a family level employment need would be: Individuals do not have good paying jobs.

Essential to Agency Mission: Indicate if the identified need aligns with your agency's mission.

Currently Addressing: Indicate if your agency is already addressing the identified need.

Agency Priority: Indicate if the identified need will be addressed either directly or indirectly.

Table 2: Priority Ranking Table

List all needs identified as an agency priority in Table 1. Insert row(s) if additional space is needed.

Agency Priorities	Description of programs, services, activities	Indicator(s) or Service(s) Category	Why is the need a priority?
1.Rental Assistance	Rental assistance payments, deposit payments and rental payments in arrears as well as necessary case management.	SRV 4. Rent Payments (includes Emergency Rent Payments) SRV 4d. Deposit Payments SRV 4F. Eviction Counseling SRV 4p. Rental Counseling	See explanation for need for Affordable Housing.
2.Homelessnes Prevention & Reduction	Case management, partner referrals, employment program assistance, and emergency housing vouchers.	SRV 4m. Temporary Housing Placement (includes Emergency Shelters) SRV 4n. Transitional Housing Placements	<p>An estimated 161,000 unhoused individuals live in California, more than a quarter of the nationwide total (580,000) according to the U.S. Department of Housing and Urban Development. And according to the Los Angeles Homeless Services Authority, as of January 2020, there are approximately 66,436 homeless individuals within LA County on a given night.</p> <p>On January 10, 2023, the LA County Board of Supervisors declared a state of emergency because of the homelessness crisis in LAC. The County became the third jurisdiction in Southern California to announce a state of emergency over homelessness. Both Los Angeles Mayor Karen Bass and Long Beach Mayor Rex Richardson began working on similar declarations immediately after their respective offices. These emergency declarations coupled with the respective investments to meet the moment were utilized as evidence of the vast</p>

			community level and family level needs related to housing and homelessness in LA County.
3.Affordable Housing	Advocating to City and County government for affordable housing	N/A	<p>LAC is considered one of the least affordable rental markets in the country making housing out of reach for most middleclass families and almost impossible for those making minimum wage. Cuts in federal and state funding reduced LAC's investment in affordable housing by 62% between 2008 and 2014. A study conducted by the California Housing Partnership and the Southern California Association of Nonprofit Housing found that 568,255 new affordable housing units would be needed to meet demand in LAC. Rent-burden rates are 2.6% higher for AIAN households than for all California households, leaving AIAN households with less income after paying for rental housing and rates of low-quality housing are higher in areas with more AIAN Californians than in areas with more White Californians.</p> <p>In Los Angeles County, Fair Market Rent, according to HUD, for a one-bedroom apartment during the year 2020 was \$1,517, which was 69% of the monthly income of a family of four living at the federal poverty line of \$2,184. More investment in public and private low-income affordable housing is needed.</p>

4.Nutrition Assistance & Basic Needs	Food vouchers, prepared meals, food boxes, hygiene kits, emergency transportation assistance, emergency clothing assistance and school supplies.	SRV 5hh. Incentives (e.g. gift card for food preparation, rewards for participation, etc.) SRV 5ii. Prepared Meals SRV 5jj. Food Distribution (Food Bags/Boxes, Food Share Program Bags of Groceries) SRV 5nn. Kits/Boxes	The poverty rate in LAC is 14.9% (151,436,254) versus the National poverty rate of 12.3% (40,063,459). AIAN in LAC are 3.4 times more likely than non-Hispanic Whites (NHW) to live in households with an income below the federal poverty level with approximately one in three urban AIAN children living in households with an income below the federal poverty level. Furthermore, Los Angeles County has an incredibly high cost of living. According to the Insight Center's Family Needs Calculator self-sufficiency in LAC for a family of 4 (2 adults and 2 school aged children) is \$95,358.00 a year. Meaning a family of 4 with 2 adults living in LAC would need to have 3 fulltime minimum wage jobs to achieve self-sufficiency.
5.Utility Assistance	Utility assistance payments and utility payments in arrears.	SRV 4i. Utility Payments SRV4j. Utility Deposits SRV 4k. Utility Arrears Payments	See explanation for need for Nutrition Assistance & Basic Needs.

Agency Priorities: Rank your agency's planned programs, services and activities to address the needs identified in Table 1 as agency priorities.

Description of programs, services, activities: Briefly describe the program, services or activities that your agency will provide to address the need. Identify the number of clients to be served or the number of units offered, including timeframes for each.

Indicator/Service Category: List the indicator(s) (CNPI, FNPI) or service(s) (SRV) that will be reported in CSBG Annual Report.

Why is this need a priority: Provide a brief explanation about why this need has been identified as a priority. Connect the need with the data. (CSBG Act Section 676(b)(3)(A))

Part II: Community Action Plan

CSBG Act Section 676(b)(11)

California Government Code Sections 12745(e), 12747(a)

California Code of Regulations, Title 22, Division 11, Chapter 1, Sections 100651 and 100655

Vision and Mission Statement

1. Provide your agency's Vision Statement.

The LA City/County Native American Indian Commission's Self Governance Board envisions a future where all American Indian and Alaska Native residents of Los Angeles County live in vibrant, resilient, places where they can take advantage of a range of opportunities for personal, cultural and professional fulfillment.

2. Provide your agency's Mission Statement.

The mission of LA City/County Native American Indian Commission's Self Governance Board is to improve the quality of life for present and future generations of American Indians and Alaska Natives in Los Angeles County.

Tripartite Board of Directors

CSBG Act Sections 676B(a) and (b); 676(b)(10)

California Code of Regulations, Title 22, Division 11, Chapter 1, Section 100605

1. Describe your agency's procedures under which a low-income individual, community organization, religious organization, or representative of low-income individuals that considers its organization or low-income individuals to be inadequately represented on your agency's board to petition for adequate representation. (CSBG Act Section 676(b)(10))

There are established procedures and avenues for the low-income population, community organization, religious organization, or representative of low-income individuals that considers its organization or low-income individuals to be inadequately represented to voice their needs or petition for adequate representation on the LANAIC SGB.

The LANAIC holds democratically held elections every four years for five community elected positions that serve on both the LANAIC and LANAIC SGB. The public may also contact LANAIC SGB staff directly, contact a SGB member, attend a LANAIC SGB public meeting or a Board of Supervisors meeting to voice their needs. All LANAIC SGB meetings are public meetings that offer the public a forum to express concerns and provide recommendations for their community.

Service Delivery System

CSBG Act Section 676(b)(3)(A)

State Plan 14.3

1. Describe your agency's service delivery system. Include a description of your client intake process or system and specify whether services are delivered via direct services or subcontractors, or a combination of both. (CSBG Act Section 676(b)(3)(A), State Plan 14.3)

The LANAIC SGB is a pass-through agency that subcontracts with organizations to provide direct services. In 2018 the LANAIC SGB procured a client management and case management system through an open competitive process. The system is used by the 3 current subcontracting agencies to 1) ensure we are able to report unduplicated client data and 2) to automate and help to improve efficiency around subcontracting agencies' case management processes.

2. Describe how the poverty data related to gender, age, and race/ethnicity referenced in Part I, Question 1 informs your service delivery and strategies in your service area?

The poverty data referenced in Part I Question 1 reinforces the importance of subrecipient agencies being able to provide services for all of Los Angeles County and not by Supervisorial District or SPA.

Linkages and Funding Coordination

CSBG Act Sections 676(b)(1)(B) and (C); (3)(B), (C) and (D); 676(b)(4), (5), (6), and (9)

California Government Code Sections 12747, 12760

Organizational Standards 2.1, 2.4

State Plan 9.3a, 9.3b, 9.4b, 9.6, 9.7, 14.1b, 14.1c, 14.3d, 14.4

1. Describe how your agency coordinates funding with other providers in your service area. If there is a formalized coalition of social service providers in your service area, list the coalition(s) by name and methods used to coordinate services/funding. (CSBG Act Sections 676(b)(1)(C), 676(b)(3)(C); Organizational Standard 2.1; State Plan 14.1c, 9.6, 9.7)

Two of the current LANAIC SGB'S subrecipient agencies, United American Indian Involvement, Inc. and Pukuu Cultural Community Services are member organizations of the Natives in LA COVID Response Working Group (Working Group). The Working Group is a collective of LAC-based Native serving organizations that the LANAIC convened at the onset of the COVID-19 pandemic in March 2020. The Working Group works to address the emergent needs of the AIAN community. The Working Group meets monthly and collaborates on a variety of services, projects and Initiatives. UAI and Pukuu are also both members of the Los Angeles Homelessness Services Authority AIAN All Hands monthly meetings and Pukuu is a member of the AIAN Housing Coalition.

2. Provide information on any memorandums of understanding and/or service agreements your agency has with other entities regarding coordination of services/funding. (CSBG Act Section 676(b)(9), Organizational Standard 2.1; State Plan 14.1c, 9.6, 9.7)

The LANAIC SGB operates as a pass-through entity subcontracting funds to direct service providing agencies. The 3 current contracting agencies are trusted AIAN serving CBOs who provide culturally competent services to the AIAN community in LAC. The CBOs utilize CSBG funding along with other sources of funding to provide a wide array of services needed for the community. Each CBO conducts their intake process and provides direct CSBG services at their location(s). Contracts are entered in accordance with the County of Los Angeles' procurement policies. Specific contracts administered by the LANAIC SGB are referenced below:

Gabrieleno Tongva Tribal Council – Contract #CSAIBG 1701

Pukuu Cultural Community Services – Contract #CSAIBG 1702

United American Indian Involvement, Inc. – Contract #CSAIBG 1703

Subrecipient agencies have MOUs with other entities.

3. Describe how your agency ensures delivery of services to low-income individuals while avoiding duplication of services in the service area(s). (CSBG Act Section 676(b)(5), State Plan 9.3a, California Government Code 12760)

LANAIC SGB staff regular reviews client information from all 3 subcontractors to ensure duplication of services is avoided. LANAIC SGB staff is currently developing a Duplication of Benefits Affidavit for CSBG subcontractors to utilize in their client eligibility determination.

4. Describe how your agency will leverage other funding sources and increase programmatic and/or organizational capacity. (California Government Code Section 12747)

In 2021 the LANAIC SGB was successful at leveraging CSAIBG funding to secure County Care First Community Investment (CFCI) funding to address homelessness and housing insecurity experienced by the AIAN population. The LANAIC SGB was awarded \$500,000 in Care First Community Investment (CFCI) funding for FY21-22, FY22-23 and FY23-24.

In partnership with the LANAIC SGB's previous home department, Department of Workforce Development, Aging & Community Services, the LANAIC SGB released a competitive Request for Statement of Interest (RFSI) solicitation in January 2022. Two subrecipient agencies were selected to provide various services to support AIAN individuals and families experiencing housing insecurity and homelessness: Pukuu Cultural Community Services and United American Indian Involvement, Inc. In February 2022 both agencies began providing rental burden subsidies, rental assistance and utility assistance services to individuals and families at our below 80% AMI. Funds were also used to increase the organizational capacity of both entities to better serve AIAN individuals and families experiencing homelessness and housing insecurity. This funding has supported the addition of dedicated housing navigator and housing case worker positions.

5. Describe your agency's contingency plan for potential funding reductions. (California Government Code Section 12747)

The LANAIC SGB has identified that it is important to support our subcontracting agencies increase their programmatic and organizational capacity in order to help them leverage additional funding sources. The network of CBOs that the LANAIC SGB works with are more nimble than the County of Los Angeles and have the ability to more efficiently administer and leverage their funds and in turn provide greater resources to our the community we serve. Additionally, the current CSBG subcontracts contain language addressing any reduction in funding allocation and termination of any contractual agreements, if necessary due to funding reductions

6. Describe how your agency documents the number of volunteers and hours mobilized to support your activities. (Organizational Standard 2.4)

The Executive Director and Administrative Manager maintain records of the number of volunteers and hours mobilized to support the activities of LANAIC SGB.

7. Describe how your agency will address the needs of youth in low-income communities through youth development programs and promote increased community coordination and collaboration in meeting the needs of youth. (CSBG Act Section 676(b)(1)(B), State Plan 14.1b)

Currently, LANAIC SGB subcontracting agencies do not use CSBG funding to directly support youth programming however all three entities utilize other funding sources or resources to provide youth programming. For example, United American Indian Involvement, Inc. provides a number of youth programs through their American Indian Clubhouse including leadership programs, wellness programs and sports and Pukuu provides the Tutčint Youth Empowerment program.

8. Describe how your agency will promote increased community coordination and collaboration in meeting the needs of youth, and support development and expansion of innovative community-based youth development programs such as the establishment of violence-free zones, youth mediation, youth mentoring, life skills training, job creation, entrepreneurship programs, after after-school childcare. (CSBG Act Section 676(b)(1)(B), State Plan 14.1b)

The LANAIC SGB is committed to continued assessment of the needs of the low-income AI/AN community in LA County and ensuring that the Community Services Block Grant funds are allocated to culturally responsible subcontracting agencies that further the purpose of these funds. Youth development programs were not identified as a priority need in this year's Community Needs Assessment however the LANAIC's SGB acknowledges the importance of investing in our youth in order to develop self-sufficient adults. The LANAIC SGB will work to identify youth development programs through Los Angeles County and share those opportunities with AIAN serving CBOs.

9. Describe the coordination of employment and training activities as defined in Section 3 of the Workforce and Innovation and Opportunity Act [29 U.S.C. 3102]. (CSBG Act Section 676(b)(5); State Plan 9.4b)

Currently, LANAIC SGB subcontracting agencies do not use CSBG funding to directly support employment and training activities. CSBG subcontracting entity United American Indian Involvement, Inc. does administer WIOA funding and has an MOU with the County of Los Angeles Workforce Development Board.

10. Describe how your agency will provide emergency supplies and services, nutritious foods, and related services, as may be necessary, to counteract conditions of starvation and malnutrition among low-income individuals. (CSBG Act Section 676(b)(4), State Plan 14.4)

All 3 of the current LANAIC SGB contracting agencies provide services related to food insecurity.

- Gabrieleno Tongva Tribal Council – Hot Meals & Emergency Food Distribution
- Pukuu Cultural Community Services – Emergency Food Distribution.
- United American Indian Involvement – Congregate Meals

11. Describe how your agency coordinates with other antipoverty programs in your area, including the emergency energy crisis intervention programs under Title XXVI, relating to low-income home energy assistance (LIHEAP) that are conducted in the community. (CSBG Act Section 676(b)(6))

Use of CSBG funds for weatherization and LIHEAP are not offered by the LANAIC SGB, since other agencies located within Los Angeles County area have been identified by the state as having that responsibility. LANAIC SGB subcontracting agencies assist their clients by making referrals to the agencies that do provide low-income home energy assistance.

12. Describe how your agency coordinates services with your local LIHEAP service provider?

See number 11.

13. Describe how your agency will use funds to support innovative community and neighborhood-based initiatives, which may include fatherhood and other initiatives, with the goal of strengthening families and encouraging effective parenting. (CSBG Act Section 676(b)(3)(D), State Plan 14.3d)

Due to limited CSBG funding and identified family level needs, CSBG funding will not be able to be used to support innovative community and neighborhood-based initiatives. However, the CSBG funding will continue to be administered by agencies that provide several community-based initiatives to strengthen the AIAN community and families in LAC.

14. Describe how your agency will develop linkages to fill identified gaps in the services, through the provision of information, referrals, case management, and follow-up consultations. (CSBG Act Section 676(b)(3)(B), State Plan 9.3b)

The LANAIC SGB will continue to share internal County programs, services and opportunities with the CSBG subrecipient entities to share with their clients. As well as advocate to County and City about the ongoing unmet needs of the AIAN community.

Monitoring

CSBG Act Section 678D(a)(1)(A) and (B)

1. Describe how your agency's monitoring activities are related to establishing and maintaining the integrity of the CSBG program. Include your process for maintaining high standards of program and fiscal performance.

In October 2022 the LANAIC SGB moved to the County of Los Angeles Department of Arts and Culture. The LANAIC SGB will now be procuring fiscal and programmatic monitoring services from the County Auditor Controller. Subcontractor performance monitoring is an opportunity to evaluate whether subcontracting entities are meeting their goals and objectives. This process also allows the LANAIC SGB staff to identify problems, barriers, or systemic factors that service providers may be encountering in serving the target population. By monitoring contractors' performance through desk audits and annual site visits, staff can determine if the program design is having the intended impacts on the low-income families served through CSBG programs. In addition, as a part of contract monitoring, the LANAIC SGB ensures fiscal integrity by aligning expenditures against program outcomes and ensuring that contractor claims are 1) accurate and 2) supporting the overarching goals of the LANAIC SGB and CSBG.

2. If your agency utilizes subcontractors, please describe your process for monitoring the subcontractors. Include the frequency, type of monitoring, i.e., onsite, desk review, or both, follow-up on corrective action, and issuance of formal monitoring reports.

LANAIC SGB and our home department, the Department of Arts and Culture will be developing and following a monitoring plan for all contracts to ensure compliance with contract provisions and integrity to the goals and outcomes related to CSBG. Below are previously utilized approaches that will likely be a part of the updated plan:

- Contractor Audits – Arts and Culture/LANAIC SGB will contract with the LA County Auditor Controllers office to perform programmatic and fiscal monitoring of contractors annually. This will be conducted in a 3-year cycle with the years 1 and 2 being desk reviews and year 3 being an on-site monitoring.
- Site Visits –LANAIC SGB staff visit contractors throughout year to evaluate contract compliance through observation and staff meetings.
- Invoice Validation – As part of performance-based contracting, the payment structure parallels the performance work statement. Payments are closely aligned with the outcomes. Therefore, LANAIC SGB monitoring system includes invoice validation as part of the routine monitoring. Invoice validation activities include review of pay points claimed and supporting documentation to ensure validity of claim, checking accuracy of calculations and validity of costs against the contract budget for cost reimbursement line items, resolving any identified discrepancies, approving the claim and forwarding it for payment, and periodic on-site validation of contractor expenses for approved line items and pay points claimed.
- Technical Assistance – LANAIC SGB staff clarifies and interprets policies and procedures and

makes referrals to appropriate resources to help contractors improve systems.

- Corrective Action Notices (CAN) – When contractor performance fails to meet acceptable standards and technical assistance does not achieve the desired results, notices of noncompliance are issued to ensure contract compliance. Contractor failure to respond to a CAN that specifies what actions need to be taken to address the area of non-compliance may result in suspension of reimbursement.

Data Analysis, Evaluation, and ROMA Application

CSBG Act Section 676(b)(12)

Organizational Standards 4.2, 4.3

1. Describe your agency's method for evaluating the effectiveness of programs and services. Include information about the types of measurement tools, the data sources and collection procedures, and the frequency of data collection and reporting. (Organizational Standard 4.3)

The LANAIC SGB regularly reviews data to ensure services are addressing the priorities of the communities being served and meeting anticipated outcomes. When data indicates that changes to programs or services are needed, the LANAIC SGB takes action and continues to evaluate for impact. Evaluation happens the following way:

- LANAIC SGB collects and monitors outcome data from all service contractors to determine if progress is being made towards the goal of the program and whether there are any risks that need to be mitigated.
- LANAIC SGB staff conduct invoice review, and ongoing monitoring to evaluate and ensure compliance and effective delivery of CSBG services to low-income individuals and families.

2. Applying the Results Oriented Management and Accountability (ROMA) cycle of assessment, planning, implementation, achievement of results, and evaluation, describe one change your agency made to improve low-income individuals' and families' capacity for self-sufficiency. (CSBG Act Section 676(b)(12), Organizational Standard 4.2)

LANAIC SGB staff regular reviews data and feedback to ensure services are addressing the priorities of the communities being served and meeting anticipated outcomes. We consistently heard that due to the high cost of living in Los Angeles County that many individuals and families that sought services were not income eligible for the CSBG program however had demonstrated needs including rental burden. This demonstrated need to support communities members at a higher income threshold inspired the LANAIC SGB to pursue to County Care First Community Investment funding. We are now able to continue to support community members at 200% FPL and below with CSBG and communities between 200% FPL and 80% AMI with CFCI.

3. Applying the full ROMA cycle, describe one change your agency facilitated to help revitalize the low-income communities in your agency's service area(s). (CSBG Act Section 676(b)(12), Organizational Standard 4.2)

After decades of advocating for the need for an additional staff person, the LANAIC and LANAIC SGB were able to hire an Administrative Services Manager I (functional title: Administrative Manager) item in December 2022. This increased capacity has already resulted in noteworthy improvements to processes and procedures related to the CSBG program. This 100% increase in staff capacity has allowed the LANAIC SGB to provide improved technical assistance to our 3 subrecipient agencies including onsite one-on-one meetings. We are looking forward to 2023 and all

of the improvements Stephanie will bring with her deep knowledge of contracts and experience supporting community-based organizations.

In January, the LANAIC SGB's new Administrative Manager began attending CalCAPA trainings and she is learning best practices from other agencies who are ROMA certified. The LANAIC SGB is planning to get her ROMA certified in FY23-24 so that she can then train staff at subrecipient agencies.

DRAFT

Response and Community Awareness

Diversity, Equity, and Inclusion

1. Does your agency have Diversity, Equity, and Inclusion (DEI) programs in place that promote the representation and participation of different groups of individuals, including people of different ages, races and ethnicities, abilities and disabilities, genders, religions, cultures, and sexual orientations?

Yes

No

2. If yes, please describe.

In July 2020, the County of Los Angeles Board of Supervisors passed a motion that created the Board's eighth Board-directed priority known as the Anti-Racism, Diversity, & Inclusion (ARDI) Initiative. The Board's motion boldly articulated an anti-racist agenda that will guide, govern, and increase the County's ongoing commitment to fighting racism in all its dimensions. ARDI guides the County by offering training and capacity building, technical assistance and planning, policy analysis and development, data collection, analysis and reporting, community and stakeholder engagement, and equity infused resourcing and programming to help reach its goals.

The County of Los Angeles has a number of Preference Programs for County solicitations and business opportunities. The Community Business Enterprise Program encourages business owners who are minorities, women, disabled veterans, or disadvantaged to capitalize on opportunities in government and private-sector procurement programs.

3. Does your agency have Diversity, Equity and Inclusion (DEI) policies in place that promote the representation and participation of different groups of individuals, including people of different ages, races and ethnicities, abilities and disabilities, genders, religions, cultures and sexual orientations?

Yes

No

4. If yes, please describe.

The County of Los Angeles Policy of Equity (CPOE) is intended to preserve the dignity and professionalism of the workplace as well as protect the right of employees to be free from discrimination, unlawful harassment, retaliation, and inappropriate conduct toward others based on a protected status.

Disaster Preparedness

1. Does your agency have a disaster plan in place that includes strategies on how to remain operational and continue providing services to low-income individuals and families during and following a disaster? The term disaster is used in broad terms including, but not limited to, a natural disaster, pandemic, etc.

Yes

No

2. If yes, when was the disaster plan last updated?

The Department of Arts and Culture, the administrative home of the LANAIC SGB, updates the Disaster Preparedness plan annually and is included with the County's overall plan and submitted to the County's Emergency Operations Center. The Department of Arts and Culture's Continuity of Operations Plan was last updated in Spring 2022 and is currently being updated again.

3. Briefly describe your agency's main strategies to remain operational during and after a disaster.

The Department of Arts and Culture and the LANAIC SGB are equipped to be 100% remote.

Additionally, the Department has worked with the Auditor Controller Shared Services to develop a plan to ensure payments to subcontracting entities continue with limited interruption in the event of an emergency.

Federal CSBG Programmatic Assurances and Certification

CSBG Act 676(b)

Use of CSBG Funds Supporting Local Activities

676(b)(1)(A): The state will assure “that funds made available through grant or allotment will be used – (A) to support activities that are designed to assist low-income families and individuals, including families and individuals receiving assistance under title IV of the Social Security Act, homeless families and individuals, migrant or seasonal farmworkers, and elderly low-income individuals and families, and a description of how such activities will enable the families and individuals--

- i. to remove obstacles and solve problems that block the achievement of self-sufficiency (particularly for families and individuals who are attempting to transition off a State program carried out under part A of title IV of the Social Security Act);
 - ii. to secure and retain meaningful employment;
 - iii. to attain an adequate education with particular attention toward improving literacy skills of the low-income families in the community, which may include family literacy initiatives;
 - iv. to make better use of available income;
 - v. to obtain and maintain adequate housing and a suitable living environment;
 - vi. to obtain emergency assistance through loans, grants, or other means to meet immediate and urgent individual and family needs;
 - vii. to achieve greater participation in the affairs of the communities involved, including the development of public and private grassroots
 - viii. partnerships with local law enforcement agencies, local housing authorities, private foundations, and other public and private partners to
-
- I. document best practices based on successful grassroots intervention in urban areas, to develop methodologies for wide-spread replication; and
 - II. strengthen and improve relationships with local law enforcement agencies, which may include participation in activities such as neighborhood or community policing efforts;

Needs of Youth

676(b)(1)(B) The state will assure “that funds made available through grant or allotment will be used – (B) to address the needs of youth in low-income communities through youth development programs that support the primary role of the family, give priority to the prevention of youth problems and crime, and promote increased community coordination and collaboration in meeting the needs of youth, and support development and expansion of innovative community-based youth development programs that have demonstrated success in preventing or reducing youth crime, such as--

- I. programs for the establishment of violence-free zones that would involve youth development and intervention models (such as models involving youth mediation, youth mentoring, life skills training, job creation, and entrepreneurship programs); and
- II. after-school childcare programs.

Coordination of Other Programs

676(b)(1)(C) The state will assure “that funds made available through grant or allotment will be used – (C) to make more effective use of, and to coordinate with, other programs related to the purposes of this subtitle (including state welfare reform efforts)

Eligible Entity Service Delivery System

676(b)(3)(A) Eligible entities will describe “the service delivery system, for services provided or coordinated with funds made available through grants made under 675C(a), targeted to low-income individuals and families in communities within the state;

Eligible Entity Linkages – Approach to Filling Service Gaps

676(b)(3)(B) Eligible entities will describe “how linkages will be developed to fill identified gaps in the services, through the provision of information, referrals, case management, and follow-up consultations.”

Coordination of Eligible Entity Allocation 90 Percent Funds with Public/Private Resources

676(b)(3)(C) Eligible entities will describe how funds made available through grants made under 675C(a) will be coordinated with other public and private resources.”

Eligible Entity Innovative Community and Neighborhood Initiatives, Including Fatherhood/Parental Responsibility

676(b)(3)(D) Eligible entities will describe “how the local entity will use the funds [made available under 675C(a)] to support innovative community and neighborhood-based initiatives related to the purposes of this subtitle, which may include fatherhood initiatives and other initiatives with the goal of strengthening families and encouraging parenting.”

Eligible Entity Emergency Food and Nutrition Services

676(b)(4) An assurance “that eligible entities in the state will provide, on an emergency basis, for the provision of such supplies and services, nutritious foods, and related services, as may be necessary to counteract conditions of starvation and malnutrition among low-income individuals.”

State and Eligible Entity Coordination/linkages and Workforce Innovation and Opportunity Act Employment and Training Activities

676(b)(5) An assurance “that the State and eligible entities in the State will coordinate, and establish linkages between, governmental and other social services programs to assure the effective delivery of such services, and [describe] how the State and the eligible entities will coordinate the provision of employment and training activities, as defined in section 3 of the Workforce Innovation and Opportunity Act, in the State and in communities with entities providing activities through statewide and local workforce development systems under such Act.”

State Coordination/Linkages and Low-income Home Energy Assistance

676(b)(6) “[A]n assurance that the State will ensure coordination between antipoverty programs in each community in the State, and ensure, where appropriate, that emergency energy crisis intervention programs under title XXVI (relating to low-income home energy assistance) are conducted in such community.”

Community Organizations

676(b)(9) An assurance “that the State and eligible entities in the state will, to the maximum extent possible, coordinate programs with and form partnerships with other organizations serving low-income residents of the communities and members of the groups served by the State, including religious organizations, charitable groups, and community organizations.”

Eligible Entity Tripartite Board Representation

676(b)(10) “[T]he State will require each eligible entity in the State to establish procedures under which a low-income individual, community organization, or religious organization, or representative of low-income individuals that considers its organization, or low-income individuals, to be inadequately represented on the board (or other mechanism) of the eligible entity to petition for adequate representation.”

Eligible Entity Community Action Plans and Community Needs Assessments

676(b)(11) “[A]n assurance that the State will secure from each eligible entity in the State, as a condition to receipt of funding by the entity through a community service block grant made under this subtitle for a program, a community action plan (which shall be submitted to the Secretary, at the request of the Secretary, with the State Plan) that includes a community needs assessment for the community serviced, which may be coordinated with the community needs assessment conducted for other programs.”

State and Eligible Entity Performance Measurement: ROMA or Alternate System

676(b)(12) “[A]n assurance that the State and all eligible entities in the State will, not later than fiscal year 2001, participate in the Results Oriented Management and Accountability System, another performance measure system for which the Secretary facilitated development pursuant to section 678E(b), or an alternative system for measuring performance and results that meets the requirements of that section, and [describe] outcome measures to be used to measure eligible entity performance in promoting self-sufficiency, family stability, and community revitalization.”

Fiscal Controls, Audits, and Withholding

678D(a)(1)(B) An assurance that cost and accounting standards of the Office of Management and Budget (OMB) are maintained.

- By checking this box and signing the Cover Page and Certification, the agency’s Executive Director and Board Chair are certifying that the agency meets the assurances set out above.**

State Assurances and Certification

California Government Code Sections 12747(a), 12760, 12768

For CAA, MSFW, NAI, and LPA Agencies

[California Government Code § 12747\(a\)](#): Community action plans shall provide for the contingency of reduced federal funding.

[California Government Code § 12760](#): CSBG agencies funded under this article shall coordinate their plans and activities with other agencies funded under Articles 7 (commencing with Section 12765) and 8 (commencing with Section 12770) that serve any part of their communities, so that funds are not used to duplicate particular services to the same beneficiaries and plans and policies affecting all grantees under this chapter are shaped, to the extent possible, so as to be equitable and beneficial to all community agencies and the populations they serve.

- By checking this box and signing the Cover Page and Certification, the agency's Executive Director and Board Chair are certifying the agency meets assurances set out above.**

For MSFW Agencies Only

[California Government Code § 12768](#): Migrant and Seasonal Farmworker (MSFW) entities funded by the department shall coordinate their plans and activities with other agencies funded by the department to avoid duplication of services and to maximize services for all eligible beneficiaries.

- By checking this box and signing the Cover Page and Certification, the agency's Executive Director and Board Chair are certifying the agency meets assurances set out above.**

Organizational Standards

Category One: Consumer Input and Involvement

Standard 1.1 The organization/department demonstrates low-income individuals' participation in its activities.

Standard 1.2 The organization/department analyzes information collected directly from low-income individuals as part of the community assessment.

Standard 1.3 (Private) The organization has a systematic approach for collecting, analyzing, and reporting customer satisfaction data to the governing board.

Standard 1.3 (Public) The department has a systematic approach for collecting, analyzing, and reporting customer satisfaction data to the tripartite board/advisory body, which may be met through broader local government processes.

Category Two: Community Engagement

Standard 2.1 The organization/department has documented or demonstrated partnerships across the community, for specifically identified purposes; partnerships include other anti-poverty organizations in the area.

Standard 2.2 The organization/department utilizes information gathered from key sectors of the community in assessing needs and resources, during the community assessment process or other times. These sectors would include at minimum: community-based organizations, faith-based organizations, private sector, public sector, and educational institutions.

Standard 2.4 The organization/department documents the number of volunteers and hours mobilized in support of its activities.

Category Three: Community Assessment

Standard 3.1 (Private) Organization conducted a community assessment and issued a report within the past 3 years.

Standard 3.1 (Public) The department conducted or was engaged in a community assessment and issued a report within the past 3-year period, if no other report exists.

Standard 3.2 As part of the community assessment, the organization/department collects and includes current data specific to poverty and its prevalence related to gender, age, and race/ethnicity for their service area(s).

Standard 3.3 The organization/department collects and analyzes both qualitative and quantitative data on its geographic service area(s) in the community assessment.

Standard 3.4 The community assessment includes key findings on the causes and conditions of poverty and the needs of the communities assessed.

Standard 3.5 The governing board or tripartite board/advisory body formally accepts the completed community assessment.

Category Four: Organizational Leadership

Standard 4.1 (Private) The governing board has reviewed the organization's mission statement within the past 5 years and assured that:

1. The mission addresses poverty; and
2. The organization's programs and services are in alignment with the mission.

Standard 4.1 (Public) The tripartite board/advisory body has reviewed the department's mission statement within the past 5 years and assured that:

1. The mission addresses poverty; and
2. The CSBG programs and services are in alignment with the mission.

Standard 4.2 The organization's/department's Community Action Plan is outcome-based, anti-poverty focused, and ties directly to the community assessment.

Standard 4.3 The organization's/department's Community Action Plan and strategic plan document the continuous use of the full Results Oriented Management and Accountability (ROMA) cycle or comparable system (assessment, planning, implementation, achievement of results, and evaluation). In addition, the organization documents having used the services of a ROMA-certified trainer (or equivalent) to assist in implementation.

Appendices

Please complete the table below by entering the title of the document and its assigned appendix letter. Agencies must provide a copy of the Notice(s) of Public Hearing and the Low-Income Testimony and the Agency's Response document as appendices A and B, respectively. Other appendices such as the community need assessment, surveys, maps, graphs, executive summaries, analytical summaries are encouraged. All appendices should be labeled as an appendix (e.g., Appendix A: Copy of the Notice of Public Hearing) and submitted with the CAP.

Document Title	Appendix Location
Copy of the Notice(s) of Public Hearing	A
Low-Income Testimony and Agency's Response	B
2023 LANAIC SGB Community Needs Assessment Survey Results	C



2023 Community Services Block Grant (CSBG) Public Hearing

The Los Angeles City/County Native American Indian Commission Self-Governance Board (LANAIC SGB) will be conducting a Community Services Block Grant Program (CSBG) public hearing.

JOIN US

When: Thursday, May 25, 2023 6:30-7:30 PDT
Where: Los Angeles City College
Holmes Hall - Room 101
855 N. Vermont Blvd, Los Angeles, California 90029

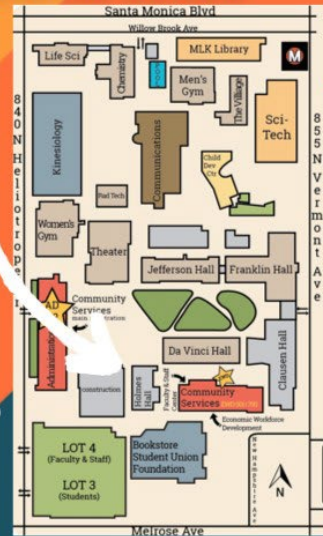
The information gathered at this hearing will be incorporated into the 2024-2025 Community Action Plan.


The draft LANAIC SGB 2024-2025 Community Action Plan & Need Assessment may be viewed for comment at our website:

 lanaic.lacounty.gov

**Holmes Hall
Room 101**

**Free Parking at Lot 4
for attendees.**



 For more information or special accommodations needed, please contact:
Stephanie Guadron • LANAIC Administrative Manager • 213-723-8832 • SGuadron@lanaic.lacounty.gov

Appendix B



Los Angeles County Native American Indian Commission
2023 Community Services Block Grant (CSBG) Public Hearing
May 25, 2023 – Los Angeles City College

Public Testimony & Agency's Response

Name	Susan Hawk
Comment	<ul style="list-style-type: none">• Service coordination w/ partner referrals• Access to information for programs• Trust of AIAN representation• People new to LA

Name	Karras Wilson
Comment	<ul style="list-style-type: none">• You need to have someone on campus to be a liaison to help students out, to coordinate.• Partnering with educational institutions. Share knowledge about programs with students.

Appendix B



Los Angeles County Native American Indian Commission
 2023 Community Services Block Grant (CSBG) Public Hearing
 May 25, 2023 – Los Angeles City College

Public Testimony & Agency’s Response

Name	Comment	CAP/CNA & Agency Response
Susan Hawk	Service coordination w/ partner referrals	The Los Angeles City/County Native American Indian Commission Self Governance Board (LANAIC SGB) addresses how it ensures subrecipient agencies coordinate services/funding and avoids duplication of services in the service area in the responses to questions 2 and 3 of the Linkages and Funding Coordination section on pages 28 and 29 of the Community Action Plan.
Susan Hawk	Access to information for programs	This concern is not explicitly addressed in the CAP/CNA however the LANAIC SGB shares about CSBG subrecipients on its website and subrecipient agencies individually market services on their respective social and marketing channels as well. The LANAIC SGB also holds monthly public meetings. Agendas are shared in accordance with the Brown Act on both the LANAIC website and the physical location of the meetings. The LANAIC SGB Executive Director provides monthly program reports at these meetings which include information on the services available to all income eligible community members/
Susan Hawk	Trust of AIAN representation	On page 28 the LANAIC SGB describes its procedures under which a low-income individual, community organization, religious organization, or representative of low-income individuals that considers its organization or low-income individuals to be inadequately represented on your agency’s board to petition for adequate representation which includes holding democratically held elections every 4 years for the 5 community elected seats on the body.
Susan Hawk	<i>(Services for)</i> People new to LA	This concern is not explicitly addressed in the CAP/CNA however the LANAIC SGB shares about CSBG subrecipients on its website and subrecipient agencies individually market services on their respective social and marketing channels as well. The LANAIC SGB also holds monthly public meetings. Agendas

Appendix B



Los Angeles County Native American Indian Commission
 2023 Community Services Block Grant (CSBG) Public Hearing
 May 25, 2023 – Los Angeles City College

Public Testimony & Agency's Response

		are shared in accordance with the Brown Act on both the LANAIC website and the physical location of the meetings. The LANAIC SGB Executive Director provides monthly program reports at these meetings which include information on the services available to all income eligible community members including residents new to LA.
Karras Wilson	You need to have someone on campus to be a liaison to help students out. To coordinate.	This concern is not explicitly addressed in the CAP/CNA as CSBG funding administered by the LANAIC SGB is not awarded to public or private college or universities.
Karras Wilson	Partnering with educational institutions. Share knowledge about programs with students.	This concern is not explicitly addressed in the CAP/CNA however the LANAIC SGB staff will make recommendations to the body regarding ways to share marketing materials with educational institutions and entities including LAUSD's Title XI program to ensure eligible families are aware of CSBG series.

Appendix B

Los Angeles County Native American Indian Commission 2023 Community Services Block Grant (CSBG) Public Hearing May 25, 2023 – Los Angeles City College

Public Comment Notes



The following notes were developed by public comment that were shared at the public hearing. The comments have been organized into themes and action-based items.

Service Coordination

- Eligibility
 - Finding ways to keep the eligibility at 200% because the threshold is too low for Los Angeles
- Subrecipient Agencies
 - Hire staff that reflect the community
 - Educate staff on partner programs (to make effective referrals)
 - Train CSAIBG staff about the other services that subrecipient offers
 - Do not operate the services in silos
- Partner Agencies
 - Cultural workshops (how to serve AIAN community)
 - Cross train partner staff about our program to make referrals to subrecipient agencies
- Accessibility
 - Program navigators that provide services at partner locations (such as colleges)
 - Special training for working with community (trauma-informed service training, etc)

Special Services/Accommodations/Considerations

- Persons new to Los Angeles
 - Considerations for folks to have a community touch point when new to Los Angeles. Help set folks up with where to get basic needs (food, shelter, toiletries, etc)
- Service considerations for persons with disabilities or special needs
 - Referrals to support agencies (mental health, Regional Centers, IEP support, etc.)
- Veterans & their families
 - Referral services to connect Vets and their families to the benefits that they may be entitled to
 - Job/employment support for Vets. Recommendation for a type of internship program for Vets

Educational Supports

- Family literacy programs that promote engagement in schools k-college
 - Cultural workshops that support literacy
 - Technical assistance to families/community (how to work with schools, advocate for educational programming for persons with special needs)
- Higher Education
 - Supports with scholarships (how to look for, access and apply)
 - College admissions support (workshops about college and options)
 - Including going back to school with families, trade training, job placement
- Educational Partners
 - Cross-train educational staff/partners about CSAIBG program/services
 - Provide cultural awareness TA for partner staff



Los Angeles City/County Native American Indian Self Governance Board
Community Needs Assessment Survey Data Analysis

2023

RESPONDENTS

- 107 survey respondents
- 10 removed because they were not in LA County or did not identify as American Indian or Alaska Native

Of the remaining 97 respondents:

- 67% Female
- 29% Male
- 3% Two-spirit, Non-binary, or Gender-fluid
- 1% declined to respond

- Average age = 47
- Youngest respondent age 17
- Oldest respondent age 87

- Average number of people per household = 2.95 (LA County average is 2.94)
- Average household income = \$56,302
- Median household income = \$43,500 (LA County average is \$76,367)
- *15 respondents declined to report their household income*

- 25% eligible for services at 125% of FPL
- 40% eligible for services at 200% of FLP

- 70% primary transport is a vehicle they own
- 15% primary transport is public transit

RANK ORDER OF SERVICES NEEDED

EMPLOYMENT & JOBS services	RANK
Vocational Training	1
Career Counseling (workshops or coaching)	2
Computer Skills Training	3
Work Experience	4
Apprenticeship/Internship	5
Job Search Support	6
Job Readiness Training	7

FINANCE services	RANK
Financial Management	1
Tax Prep Programs (free or reduced cost)	2
Asset Building	3
Benefit Coordination/Advocacy	4

HEALTH & BEHAVIOR services	RANK
Mental Health Support Groups	1
Wellness Education	2
Exercise & Fitness	3
Food Boxes/Bags of Groceries	4
Nutrition Skills	5
Emergency Hygiene Kits/Boxes (toiletries, soap, feminine products)	6
Substance Abuse Support Groups	7
Family Mentoring/Parenting Classes	8
Domestic Violence Programs/Support Groups	9
Emergency Hygiene Facility Use (showers, toilets, sinks)	10
Prepared Meals	11

EDUCATION & RECREATION services	RANK
College & Graduate School Application Assistance	1
Parent Support	2
Child/Youth Education Support	3
Before/After School Activities	4
Adult Education	5
Mentoring/Tutoring	6
Youth Recreation Activities	7
Summer Program	8
English Language Classes	9

HOUSING & SHELTER services	RANK
Rent Payment Assistance	1
Utility Payment Assistance	2
Deposit Payment Assistance	3
Landlord/Tenant Mediation	4
Eviction Counseling	5



Proposed Bylaws Revisions & Addition

ADDITION

Code of Conduct

(A) Commissioners will exercise mutual respect and professionalism during commission and committee meetings, in the exercise of all County and City business, and at all times while publicly representing the Commission. This includes maintaining a respectful approach to debate and disagreement, interactions with Commission staff, City and County contractors and community as well as seeking to proactively resolve conflicts through the exercise of open and respectful feedback;

(B) Commissioners will respect the diversity, dignity, and expression of views of all individuals, groups, and organizations within the community and/or involved with the Commission including Commission staff;

(C) It will be the responsibility of the Chair and/or other members of the Executive committee to intervene if they observe anything during a Commission meeting that is in violation of this Code of Conduct. However, any member of the Commission may speak to observed conflicts with this Code of Conduct.

(D) Commissioners should not use language that is threatening, obscene, or slanderous, including profanities, insults or other disparaging remarks or gestures directed toward other Commissioners, staff and community members

(E) Commissioners' conduct shall not be limited to points A through D above but shall also reflect the Codes of Conduct outlined by their respective appointing bodies.

BY-LAWS

OF THE

LOS ANGELES CITY/COUNTY
AMERICAN INDIAN

SELF GOVERNANCE BOARD

ADOPTED

November 7, 1995

REVISED

March 17, 2022

BY LAWS
OF THE LOS ANGELES CITY /COUNTY AMERICAN INDIAN
SELF-GOVERNANCE BOARD

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BY-LAWS
OF THE
LOS ANGELES CITY/COUNTY AMERICAN INDIAN
SELF-GOVERNANCE BOARD

L NAME

The Board shall be known as the Los Angeles City /County American Indian Self Governance Board (SGB). As used in these bylaws, the word "Board" refers to the Los Angeles City/County American Indian Self-Governance Board. We understand American Indian to be inclusive of American Indians of the United States, who are residents of Los Angeles County and the City of Los Angeles.

II LEGAL AUTHORITY

The Board was authorized by the County Board of Supervisor Motion, adopted on February 23, 1993, for Approval of Agreement (Number 66694) between the County community Action Agency/Board of Supervisors (hereafter Board of Supervisors) and the SGB to meet the requirements of California State Government Code Section 12772.

ID. PURPOSE

The primary purpose of the Board is to implement the Agreement between the Board of Supervisors and the SGB to share allocation authority for the Community Service American Indian Block Grant (CSAIBG) and to establish a framework for the administration of the CSAIBG in the County of Los Angeles.

In addition, this Board is established to administer public and private funds, particularly those funds that have Indian self-governance requirements. This Board will not compete for funding with any non-profit American Indian community based organization providing services in the County of Los Angeles nor will it duplicate and service or activity provided by any other County officer or department. In performing this function, the Board will represent the special interest and concerns of American Indians of all tribal and cultural backgrounds, religious convictions, and social circumstances.

IV. DUTIES AND FUNCTIONS

- Sec. 1 In partnership with the Board of Supervisors, the SGB will provide policy direction in the development of the CSAIBG, be responsible for all planning, monitoring, reporting and fiscal management under the terms of the CSAIBG contract with the State of California.
- Sec. 2 To exercise the Agreement Number 66694 between the County Community Action Agency /Board of Supervisors and the Board. The powers of the Board: The Governing Body (Board of Supervisors) and the Board shall

work together and concur in the program of combating poverty in the American Indian community. The powers of the Board are:

- A. To exercise all powers which the Board of Supervisors shares with the Self-Governance Board mandated in the Agreement number 66694 as adopted by the Board of Supervisors on February 23, 1993.
- B. To advocate for the American Indian socioeconomically challenged and for those agencies working to ameliorate poverty.
- C. To develop and promote the participation of the socioeconomically challenged in the programs of the Board.
- D. To determine rules and procedures of the Board subject to Department of Economic Opportunity (DEO) regulations and approval of the Board of Supervisors.
- E. To select the officers and the executive committee of the Board in accordance with these by-laws.
- F. By mandate of Sec. 211 (f) of the Economic Opportunity Act, the Board shall deliberate upon the following matters:
 - (1) Determine subject to DEO policies, major personnel, organization, fiscal, and program policies.
 - (2) Determine overall program plans and priorities.
 - (3) Approve all program proposals and budgets.
 - (4) Approve all evaluation and assessments studies and reports.
 - (5) Approve all arrangements for delegating the planning, conduct, or evaluation of a component of the work program.

Sec.3 Responsibility for Programs for the American Indian socioeconomically challenged: The Board shall be responsible for developing recommendations to improve availability and delivery of program services to American Indian socioeconomically challenged by gathering input from American Indian citizen of Indian community groups.

Sec. 4 Requirements for Input and Influence: Requirements for input and influence shall be developed through but not limited to 1) public hearing, 2) establishment of area advisory councils, 3) examination of past procedures for citizens input, 4) neighborhood meetings, and 5) other appropriate methods or alternatives.

Sec.5

The board will be composed of the following members of the Los Angeles City/County American Indian Commission (hereinafter, Commission): A. Each of the five (5) Community Elected Commissioners; B. The Board of Supervisors and the City of Los Angeles appointed Commissioners shall be selected by the Commission's County and Committee, respectively. The Commission Chairperson shall serve as a member of this Board. subject to article XIII of these bylaws
Composition of the Board:

The term of the Board membership for the community elected and appointed Commissioners shall coincide with their term of office on the Commission.

V. RESPONSIBILITIES

The Board shall have the following responsibilities:

- Sec. 1 Establish processes for planning, allocation, and public hearings regarding the use of American Indian community action funds, the final result *bf* which shall be submitted to the Board of Supervisors in the form of recommendations for its actions;
- Sec. 2 Review policies relating *to* programs of the CAA, and recommend to the Board of Supervisors the adoption/modification of such policies as It may deem necessary and desirable;
- Sec.3 Establish a Request for Proposals (RFP) appeals procedure to provide recourse for programs seeking relief in connection with disputes with funding allocation decisions. The appeals process will be developed by the Board based on input from citizen and community groups in accordance with the appropriate federal and/or state guidelines;
- Sec. 4 Supervise the administration of all DEO policies and standards, and all programs, administrative, and financial policies. and rules adopted by the Board of Supervisors, including elaboration supervision, and enforcement in the first instance, of all such policies and rules;
- Sec.5 Select its own Officers, Executive and Other Committees, if any;
- Sec. 6 Participate in the development and implementation of all programs and project designed to serve the American Indian socioeconomically challenged with maximum feasible participation of the residents of the area and members of the American Indian groups served, so as to best stimulate and take full advantage of capabilities for self-advancement and assure that those programs and projects are otherwise meaningful to and widely utilized by their intended beneficiaries;

- Sec. 7 Be so established and organized that the socioeconomically challenged and low income American Indian residents of the area concerned will be enabled *to* influence the character of programs affecting their interest and regularly participate in the planning and implementation of those programs, and be a continuing and effective mechanism for securing broad community involvement in the programs assisted;
- Sec. 8 The right to reasonable advance notice of, and an opportunity to make recommendations to the Board of Supervisors concerning the exercise of all powers which those officials have not delegated to the Board.

VI. OFFICERS

At the December meetings election of Officers will take place. The Board will elect a Chair, Vice-Chair, and Treasurer to serve one year term. Officers can serve only two consecutive terms in the same office.

- Sec. I The Chair shall have general supervision of the business, and shall preside at all meetings of the Board. The Chair shall be an *ex officio* member of committees and sub-committees. The Chair shall have signature authority for the Board. 1
- Sec. 2 The Vice-Chair, in absence of the Chair, shall exercise the power and perform the duties that may be designated by the Chair or the Board.
- Sec. 3 The Secretary shall keep the minutes of the Board and the Executive Committee in a book or books to be kept for that purpose. The Secretary shall: A) Sign all minutes after -approval by the Board, B) attend to the giving and serving of all notices required to be given by these by-laws or by a statutory provision, C) perform all duties incident to the office of Secretary, subject to the control of the Board, and D) .in the absence of the Chair and Vice-Chair, exercise the power and perform the duties of the Chair.
- Sec. 4 The Treasurer shall establish, maintain, and review fiscal policies and procedures of the Board as well as perform the following duties: A) Exhibit at all reasonable times the books of account and financial records to any Executive Committee member or any member of the Board upon request. B) Render to the Chair and Executive Committee, whenever requested, an account of any or all of his or her transaction as Treasurer, and of the financial condition of the Board. C) Prepare, or cause to be prepared¹ and certify the financial statements to be included in the annual report. D)

¹ Meetings shall be conducted according to the modified Robert's Rules of Ord.er.

Prepare an annual budget of the Board reflecting all projected expenses and expected income for the year. E) In general, perform all duties incident to the office of Treasurer and such other duties as may be required by law, or by these by-laws.

Sec. 5 The Executive Assistant of the Commission shall serve as head of the Board staff. Subject to the supervision of the Chairperson and pursuant to appropriate Civil Service provisions of the Los Angeles County Charter, the Executive Assistant of the Board is responsible, as the administration head of the Board, for implementing and executing the policy and program of the Board. The Board may employ an Executive Assistant who is not the Executive Assistant to the Commission, if it so desires.

VII. EXECUTIVE COMMITTEE

Sec. 1 The Chair, Vice Chair, Secretary and Treasurer shall constitute the Executive Committee. Said members shall be elected annually to serve (1) year terms which coincide with their term of Commission *office*.

Sec. 2 The Executive Committee shall have authority to act for the Board between its business meetings, *It* may not take any action that conflicts with resolutions or acts of the Board, DEO rules or regulations or these by laws. It shall have general supervision of the affairs of the Board and may prepare recommendations to the Board for its review and action.

VIII. OTHER COMMITTEES

The Board may establish standing or ad hoc committees as necessary for carrying out its business. The Board shall establish the purpose and if applicable, *its* length of service. The composition of any committee shall fairly represent the composition of the full Board.

IX. MEETINGS

Sec. 1 Meetings of the Board shall be governed by the provisions of Chapter 9 of the California Government Code, also known as the Ralph M. Brown Act, commencing at Sec. 54950 of Part I, Division 2, title 5. All meetings of the Board shall be open to the public, and all persons shall be permitted to attend any meeting and receive notice of such meeting as provided in the Act.

Sec. 2 Regular monthly meetings shall be held once a month as such place and time as determined by the Board, except that the Board may change the date of the meeting at its discretion as long as at least one regular meeting is held each month. Meeting shall be scheduled at a time suitable to

accommodate a regular work schedule in private industry (Monday Friday) and regular work hours (8:00 AM to 5:00 PM), so as not to be in conflict *with* Board meetings.

- Sec. 3 Persons who are not members of the Board may attend Board and Board meetings and will be offered a reasonable opportunity to be heard whether or not on the agenda.
- Sec. 4 Special meetings may be called by the Chair or upon the request of at least five (5) Board members to the Chair. In addition, the Executive Assistant may call a special meeting when necessary. Whenever possible, written notice together with the agenda for that meeting shall be mailed or delivered to each Board member so as to be received five (5) days in advance. No other business than that on the agenda may be conducted at a special meeting.
- Sec. 5 Meetings shall be conducted according to the modified Robert's Rules of Order.

X. MINUTES

- Sec. 1 Written minutes shall be kept for each meeting Of the Board or its committees.
- Sec. 2 Board Meeting Reports will be presented at the next regularly scheduled Board meeting.
- Sec. 3 Minutes of regular board meetings shall be forwarded to all Board members when practical, at least seven (7) days prior to the next regular meeting.
- Sec. 4 A copy of all minutes shall be filed with the Los Angeles City/County Commission, Room 780, 500 West Temple, Los Angeles CA 90012. The minutes shall be available for inspection. Translation shall be made available upon request.

XI. QUORUM

Fifty percent plus one (50% + 1) of the non-vacant seats on the Board shall constitute a quorum for the transaction of business. An official Board meeting may not take place until this quorum is met. The approval of a majority of those present is required to pass any resolution or transact any business. If at any time the quorum is destroyed, official actions of the Board cannot be made. These provisions apply to any committee or other group appointed by the Board to assist in conduct of its business.

XII. PROXY

There shall be no proxy voting.

XIII. CONFLICT OF INTEREST

- Sec. 1 Board members may not be officers or employees of contractors, subcontractors, or agencies receiving Community Services American Indian Block Grant (CSAIBG).
- Sec. 2 Board members affiliated with an organization under consideration for funding under CSAIBG must abstain from discussion and voting on an funding recommendations in that funding cycle affects that organizations relationship (s).
- Sec. 3 All decisions regarding conflicts of interest will be decided by applicable local, state and federal regulations.
- Sec. 4 If the Commission Chairperson has a conflict of interest the Vice Chairperson of the Commission will serve as a member in his or her place. If the Vice Chairperson has a conflict of interest the Commission representative on this Board shall be selected by the Executive Committee of the Commission.

XIV RECORDS OF BOARD

All books and records shall be made available to the public. These materials shall be maintained on site at the Board office.

XV. AMENDMENTS

- Sec. 1 These by-laws may be amended by a 2/3rds majority of the Board membership provided that such amendment (s) was (were) presented in writing _at the previous regular Board meeting.
- Sec. 2 Any by-law amendment determined by the Board of Supervisors to have an effect on the Board -of Supervisors, including but not limited to the size and composition of the Board, conflicts of interest, Ralph M. Brown Act, and staff support provisions, shall require the approval of the Board of Supervisors.
- Sec. 3 DEO and the Board of Supervisors shall be advised of proposed amendments in order to ensure compliance with DEO reg actions and any state or local regulations governing the operation of advisory bodies or commissions.



Center for
Nonprofit
Management

LANAIC SELF GOVERNANCE BOARD

Strategy Planning: Learnings & Priorities

June 21, 2023

Purpose of project

Set strategic priorities for the Self Governance Board for the next 2-3 years.



Planning Session Objectives

Project Overview

Data Presentation & Reflections

Identified Strategic Priorities

Next Steps

Discovery Process Overview

- **Documents Review** ✓
- **Conversations with board members (& State field representative)** ✓
 - SWOT assessment
 - Reflect upon the SGB's programs from the stakeholders' and constituents' perspectives
 - Consider any new challenges
- **Synthesis of learnings** ✓
- **Planning Sessions** to identify three to four (3–4) broad-based goals and to define objectives for achieving the desired results ✓
- **Presentation & Report**



Los Angeles City/County Native American Indian Commission

PURPOSE

- Improve the health and well-being the Los Angeles AIAN community

HOW (including but not limited to)

- **Increasing the acquisition of funding resources** available to the AIAN community
- **Advocating for policy** that will improve the health and well-being of AIANs
- **Gathering and disseminating information** about AIANs in LA County



Los Angeles City/County Native American Indian Commission

WHO

- Represent the interests and concerns of AIAN of all tribal and cultural backgrounds, religious convictions, gender identities, and social circumstances



LANAIC Self Governance Board

Vision

- Envisions a future where all American Indian and Alaska Native (AIAN) residents of LA County live in vibrant, resilient, places where they can take advantage of a range of opportunities for personal, cultural and professional fulfillment



LANAIC Self Governance Board

Mission

- Improve the quality of life for present and future generations of American Indians and Alaska Natives in Los Angeles County.



Learnings from Interviews

Motivation to serve

- Dedication to the community
- Be of service to the community: give back, be a change agent
- Leverage personal past experience: receiving or providing service
- Taking pride in board's legacy (existence, potential, future achievement)



Inspiration on the job

- Collaboration with partners in the community
- Networking for the community
- Service to the community- be our voice/taking care of our own



SGB Role

- Grant administration and oversight
- Liaison for and to the community: build good relationships, prioritize the community, be respected, foster engagement
- Compliance with funding requirements
- Compliance with government regulations
- Clear expectations as a member: ethics, conduct, commitment & compliance



Noteworthy

- Alignment between motivation to serve on the board, inspiration about the job, and perception of role: Service to the community

Staff role

- Eyes and ears: funding, resource, research
- Ensure board compliance: process, good standing, logistics, Brown Act
- Balance relationships: community need vs. compliance priorities; partner relationships



Strengths

- Growth in funding
- Dedication of members
- Board Longevity
- Increased capacity: New staff
- Voice for the community & sub-populations



Main Challenges

- **Knowledge gap:** onboarding of members, commission vs. SGB, by-laws, regulations and compliance, clarity of commitment requirements, access/compliance to government trainings, code of conduct
- **SGB & Grantee Visibility Limited:** Lack of community awareness, SGB role misunderstood (direct vs. indirect service), successes
- **Fair share access to resources:** Largest AIAN community, BIPOC competition to scarce resources, more advocacy
- **Lack communication plan:** SGB visibility, targets, plan of action, consistent messaging



Other Challenges

- **Bureaucracy:** roadblocks & navigation to access resources
- **Staffing resource limitations:** 2 FTE & board members are volunteers
- **NAIC target population:** Tribal and Indigenous?
- **Fiscal compliance of subgrantees**



Defining Success

- More resources secured for the community: independence, growth, not settle, whatever needed
- Stronger community awareness about SGB & services provided
- Stronger networking with local government: who are they?



Noteworthy

- Board success expectations vs. Funder success expectations

Funder's six goals:

1. Are low-income individuals more self-sufficient?
2. Are conditions in low-income community improving?
3. Inclusion of low-income voice in setting the course
4. Building partnerships and deepening community connection
5. Increasing capacity through diversified funding
6. Are low-income individuals achieving their potential?

Possibilities for consideration

- **Improve internal visibility** with community: (i.e., listening sessions, event attendance etc.)
- **Improve transparency & awareness:** education, targets, success stories, funding & related requirements
- **Improve external visibility & awareness:** relationships & collaboration with local, state governments & broader CA population



Noteworthy

- Growing interest in AIAN & Access to Government
- Housing
- Land acknowledgements
- Internal networking with local tribes
- Best practice learnings
- Digital processes



Learnings from Planning Sessions

Board Member Shared Reflections

- Motivations of members similar regardless of years on the Board
- Toggling between role of Commission vs. role of Board
- Need to be clear about Board and Staff roles & aligned to State and County. Create guidelines to ensure grant compliance vs. follow guidelines to ensure grant compliance?
- Ongoing opportunities for understanding the Brown Act

Board Member Shared Reflections

- Careful with target audience funding. Federally recognized vs. State recognized AIAN vs. indigenous distinctions
 - Open to serve all these audiences but must spend earmarked funds for designated target audience based on grant terms/source
 - Limit liability exposure
- LA County cannot bring earmarked AIAN funds without SGB
- More staffing tied to bringing in more funding. Partnership with County and City important for more funding- lack internal infrastructure

Board Member Shared Reflections

- County commitments vs. City commitments to SGB
- Member perspectives are collective wisdom for SGB strategy, not a mandate
- How to quantify State's expected goals?
- SGB has a very specific role
 - Mixing roles? Some of the shared suggestions may fall on the Commission, not the Board.
 - Mixed opinions about narrow vs. broad focus
 - Board members serve on several Commission committees. Be clear about SGB priorities in context of the Commission and these committees

Proposed Priorities

Based on discussion of strategic priorities aligned with SGB mandate: *Ideation activity with board members*



IN SCOPE PRIORITY (NOW)

OUT OF SCOPE



AIAN Internal Networking/ More Inclusivity in Course Setting

IN SCOPE PRIORITY (FUTURE)

Immediate Priority 1.

Secure more funding resources

- Determine a process to navigate resources/opportunities
- Leverage board member networks/relationships
- Build a stronger methodic partnership with local AIAN agencies

Caveat: cannot go after funding if another AIAN organization applying.
How do we learn about other AIAN applicants?



Immediate Priority 2.

Orient & re-orient board members to address information gaps

- SGB retreat
 - Further discussions on the board purpose, mission and role. What are the boundaries?
 - Review of by-laws
- Review grant funding goals & how success towards them is being measured by grantees and the Board.
- Identify access to and compliance with available (& required) government trainings



Priority 3.

Improve SGB visibility within the community around available resources/opportunities

- Create greater transparency in funding availability, grantee selection, grant administration & fiscal compliance
- Develop opportunities for greater sharing about grantee organizations and their work with the community. Options include:
 - Create grantee forum
 - Conduct grantee site visits attended by board members
 - Document and share SGB & grantee successes based on grant goals
 - Reflect some of this work in the Commission's annual report

Priority 4.

Improve grant administration efficiencies

- Review best practices in grant administration & compliance (e.g. best way to distribute grant resources to the community; how to improve transparency; how to identify successes)
- Research digital opportunities for grant administration & oversight by SGB, grantees and potential grantees



Next steps

