

2022/2023
Community Needs Assessment and
Community Action Plan

California Department of
Community Services and Development

Community Services Block Grant



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Introduction

The Department of Community Services and Development (CSD) has developed the 2022/2023 Community Needs Assessment (CNA) and Community Action Plan (CAP) template for the Community Services Block Grant (CSBG) network. Each agency must submit a completed CAP, including a CNA to CSD on or before **June 30, 2021**. In an effort to reduce administrative burden during the Novel Coronavirus (COVID-19) pandemic, CSD has made changes to the CAP template. The changes are detailed below in the “What’s New for 2022/2023?” section. Provide all narrative responses in 12-point Arial font with 1.5 spacing. When the CNA and CAP are complete, they should not exceed 52 pages, excluding the appendices.

Purpose

Public Law 105-285 (the CSBG Act) and the California Government Code require that CSD secure a CAP, including a CNA from each agency. Section 676(b)(11) of the CSBG Act directs that receipt of a CAP is a condition to receive funding. Section 12747(a) of the California Government Code requires the CAP to assess poverty-related needs, available resources, feasible goals and strategies that yield program priorities consistent with standards of effectiveness established for the program. Although CSD may prescribe statewide priorities or strategies that shall be considered and addressed at the local level, each agency is authorized to set its own program priorities in conformance to its determination of local needs. The CAP supported by the CNA is a two-year plan that shows how agencies will deliver CSBG services. CSBG funds are by their nature designed to be flexible. They shall be used to support activities that increase the capacity of low-income families and individuals to become self-sufficient.

Federal CSBG Programmatic Assurances and Certification

The Federal CSBG Programmatic Assurances are found in section 676(b) of the CSBG Act. These assurances are an integral part of the information included in the CSBG State Plan. A list of the assurances that are applicable to CSBG agencies has been provided in the Federal Programmatic Assurances section of this template. CSBG agencies should review these assurances and certify that they are in compliance.

State Assurances and Certification

As required by the CSBG Act, states are required to submit a State Plan as a condition to receive funding. Information provided in agencies’ CAPs will be included in the CSBG State Plan. Alongside Organizational Standards, the state will be reporting on [State Accountability Measures](#) in order to ensure accountability and program performance improvement. A list of the applicable State Assurances and the agency certification for them are found in the State Assurances section of this template.

Compliance with CSBG Organizational Standards

As described in the Office of Community Services (OCS) [Information Memorandum \(IM\) #138 dated January 26, 2015](#), CSBG agencies will comply with implementation of the Organizational Standards. CSD has identified the Organizational Standards that are met through the completion of the CAP and the CNA. A list of Organizational Standards that will be met upon completion of the CAP can be found in the Organizational Standards section of this template. Agencies are encouraged to utilize this list as a resource when reporting on the Organizational Standards annually.

What's New For 2022/2023?

Two-Part Layout. The 2022/2023 template has been divided into two parts:

Part I: Community Needs Assessment (CNA); and

Part II: Community Action Plan (CAP).

The CNA portion has sections for the needs assessment narrative and the results. Surveys and analysis documents may be attached as appendices. The CAP portion encompasses all the usual topics such as Vision and Mission Statement, Tripartite Board of Directors, Service Delivery System, Linkages, Monitoring, etc.

Revised Public Hearing Section. In addition to including the statute for the public hearing requirement, CSD has incorporated new guidelines for issuing the Notice of Public Hearing and the draft CAP, and documenting low-income testimony delivered at the public hearing. The Low-Income Testimony and Agency Response document will be required as an appendix. See the section on Public Hearing(s) for more details.

CNA Helpful Resources. Part I: Community Needs Assessment contains resources on conducting a needs assessment, influence of COVID-19 on the process, and updated links to state and national quantitative data sets.

Revised and Reduced Narrative Sections. Every effort has been made to reduce the administrative burden of conducting a CNA and preparing a CAP during an active pandemic. Although these tasks are fundamental to CSBG and should not be overlooked, CSD is aware of the reduced capacity and other circumstances under which many of the agencies are functioning. CSD has removed questions, utilized check boxes when possible, and made some questions optional. Many questions about the federal and state assurances have been removed. However, agencies are still required to certify that they are in compliance with the assurances. In the sections pertaining to the Tripartite Board of Directors and Linkages, for instance, agencies may indicate whether there are changes to the response in the 2020-2021 CAP or whether they would like CSD to accept the 2020-2021 CAP response without adaptations. Please keep in mind that these flexibilities are made because of the COVID-19 pandemic and may not be utilized in future years.

Additional Information. CSD has added a section to address disaster preparedness and agency capacity building. While this information is not directly mandated by statute, it is important to know agencies have disaster response plans in place and are making efforts to increase their own capacities. Responses to these questions are optional.

Federal and State Assurances Certification. Pertaining to the federal and state assurances, CSD removed questions where possible. If compliance to an assurance could be demonstrated without a narrative, the question was removed. However, agencies will still be required to certify that the Federal CSBG Programmatic Assurances and the State Assurances are being met. Agency certifications are found in those sections.

CSBG State Plan References. Information for the CSBG State Plan comes largely from CAPs submitted by agencies. To help agencies understand their roll in preparing the CSBG State Plan, CSD has indicated which questions contribute to the development of the annual CSBG State Plan.

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Checklist

- Cover Page and Certification**
- Public Hearing(s)**

Part I: Community Needs Assessment

- Narrative**
- Results**

Part II: Community Action Plan

- Vision Statement**
- Mission Statement**
- Tripartite Board of Directors**
- Service Delivery System**
- Linkages and Funding Coordination**
- Monitoring**
- Data Analysis and Evaluation**
- Additional Information (Optional)**
- Federal CSBG Programmatic Assurances and Certification**
- State Assurances and Certification**
- Organizational Standards**
- Appendices**

COMMUNITY SERVICES BLOCK GRANT (CSBG)
2022/2023 Community Needs Assessment and Community Action Plan
Cover Page and Certification

| | |
|----------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|
| Agency Name | County of Los Angeles Workforce Development, Aging & Community Services – Los Angeles City/County Native American Indian Commission |
| Name of CAP Contact | Alexandra Valdes |
| Title | Executive Director |
| Phone | 213-595-4827 |
| Email | aferguson@wdacs.lacounty.gov |

CNA Completed MM/DD/YYYY:
(Organizational Standard 3.1)

5.27.2021

Board and Agency Certification

The undersigned hereby certifies that this agency complies with the Federal CSBG Programmatic and State Assurances as outlined in the CSBG Act and California Government Code, respectively for services provided under the Federal Fiscal Year 2022/2023 Community Action Plan. The undersigned further certifies the information in this Community Needs Assessment and the Community Action Plan is correct and has been authorized by the governing body of this organization. (Organizational Standard 3.5)

| | | |
|------------------------------------------|---------------------------------------|------------------|
| Randall Murphy | | 6/28/2021 |
| Board Chair (printed name) | Board Chair (signature) | Date |
| Alexandra Valdes | | 6/28/2021 |
| Executive Director (printed name) | Executive Director (signature) | Date |

Certification of ROMA Trainer/Implementer (If applicable)

The undersigned hereby certifies that this agency's Community Action Plan and strategic plan documents the continuous use of the Results Oriented Management and Accountability (ROMA) system (assessment, planning, implementation, achievement of results, and evaluation).

| | | |
|---------------------------------|------------------------------|-------------|
| N/A | N/A | N/A |
| NCRT/NCRI (printed name) | NCRT/NCRI (signature) | Date |

CSD Use Only

| | | |
|--------------------------|----------|-------------|
| Dates CAP (Parts I & II) | | Accepted By |
| Received | Accepted | |

| | | |
|--|--|--|
| | | |
|--|--|--|

Public Hearing(s)

California Government Code Section 12747(b)-(d)

State Statute Requirements

As required by California Government Code Section 12747(b)-(d), agencies are required to conduct a public hearing for the purpose of reviewing the draft CAP. All testimony presented by low-income individuals and families during the public hearing shall be identified in the final CAP. Agencies shall indicate whether or not the concerns expressed by low-income individuals and families have been addressed. If an agency determines that any of the concerns have not been addressed in the CAP, the agency shall include in its response document, information about the concerns and comment as to their validity.

Public Hearing Guidelines

Notice of Public Hearing

1. Notice of the hearing and comment period must be published at least 15 calendar days prior to the public hearing.
2. The notice may be published on the agency's website, Facebook page, social media channels, and/or in newspaper(s) of local distribution.
3. The notice must include information about the draft CAP; where members of the community may review, or how they may receive a copy of, the draft CAP; the dates of the comment period; where written comments may be sent; date, time, and location of the public hearing; and the agency contact information.
4. The comment period should be open for at least 15 calendar days prior to the hearing. Agencies may opt to extend the comment period for a selected number of days after the hearing.
5. The draft CAP must be made available for public review and inspection at least 30 days prior to the hearing. The draft CAP can be posted on the agency's website, Facebook page, social media channels, and distributed electronically or in paper format.
6. Attach a copy of the Notice(s) of Public Hearing as Appendix A to the final CAP.

Public Hearing

1. Agencies must conduct at least one public hearing on the draft CAP.
2. Public hearing(s) shall not be held outside of the service area(s).
3. Low-income testimony presented at the hearing or received during the comment period must be memorialized verbatim in the Low-Income Testimony and Agency's Response document and appended to the final CAP as Appendix B.
4. The Low-Income Testimony and Agency's Response document should include the name of low-income individual, his/her verbatim testimony, an indication of whether or not the need was

addressed in the draft CAP, and the agency's response to the testimony if the concern was not addressed in the draft CAP.

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Guidance for Public Hearings During COVID-19

The COVID-19 pandemic poses unique challenges to fulfilling the public hearing requirement. CSD asks that agencies adhere to state and county public health guidance to slow the spread of the virus and ensure public safety. The health and safety of agency staff and the communities you serve is paramount. If a public hearing cannot be conducted in person, CSD encourages agencies to utilize other formats or methods that will still adhere to the state and county public health guidance. If conducting a public hearing through other formats or methods is still not possible, agencies must contact their Field Representative at CSD at least 30 days prior to the submission of the CAP for additional guidance. Agencies will be required to provide documentation to support their constraints to meet the public hearing requirement.

Public Hearing Report

| | |
|------------------------------------------------------------------------------------------------------|--------------------------------------------------------|
| Date(s) of Public Hearing(s) | June 23, 2021 |
| Location(s) of Public Hearing(s) | Microsoft Teams (due to COVID public health emergency) |
| Dates of the Comment Period(s) | May 28, 2021 – June 23, 2021 |
| Where was the Notice of Public Hearing published? (agency website, newspaper, social media channels) | Agency website and social media channels |
| Date the Notice(s) of Public Hearing(s) was published | May 28, 2021 |
| Number of Attendees at the Public Hearing(s) (Approximately) | 2 |

Part I: Community Needs Assessment

CSBG Act Section 676(b)(11)

California Government Code Section 12747(a)

Helpful Resources

In 2011, NASCSP published a [Community Action to Comprehensive Community Needs Assessment Tool](#) that supports planning and implementing a comprehensive CNA. The tool lays out design choices, planning steps, implementation practices, analysis, and presentation options.

The National Community Action Partnership has [resources](#) such as an online Community Needs Assessment Tool and information about conducting a needs assessment during the COVID-19 pandemic. The Partnership also has a [Data Hub](#) designed specifically for the community needs assessment process.

To provide a comprehensive “picture” of the community needs in your service area(s), agencies will collect and analyze both quantitative and qualitative data. Links to several national and state quantitative data sets are given below. Local and agency data also provide information about the needs of the community.

| National and State Data Sets | | | |
|----------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------|
| U.S. Census Bureau Poverty Data | U.S. Bureau of Labor Statistics Economic Data | U.S. Department of Housing and Urban Development Housing Data & Report | U.S. Department of Health and Human Services Data Portal |
| Baseline Census Data by County | National Low-Income Housing Coalition Housing Needs by State | National Center for Education Statistics IPEDS | |
| California Department of Finance Demographics | California Attorney General Access RSS Data | California Department of Public Health Various Data Sets | California Governor’s Office Covid-19 Data |
| California Department of Education School Data via DataQuest | | California Employment Development Department UI Data by County | |

Community Needs Assessment Narrative

CSBG Act Sections 676(b)(3)(C), 676(b)(9)

Organizational Standards 1.1, 1.2, 2.2, 3.2, 3.3, 3.4

State Plan

1. How did the agency share the CAP, including the CNA, with the community, stakeholders, partner organizations? (Check all that apply.)

- The agency's website
- Posted on the agency's Facebook page
- Electronic reports were sent
- Printed copies were distributed
- Social media channels
- Other

2. Describe how your agency collected and included current data specific to poverty and its prevalence related to gender, age, and race/ethnicity for your service area. (Organizational Standard 3.2, State Plan)

It is critical that it is acknowledged that there are serious and pervasive limitations to data collection and reporting methods as it pertains to American Indians and Alaska Natives (AIAN). This is because many times data is both collected and reported in ways that underreports, omits, or presents highly inaccurate demographic data related to AIAN. Because of data omission and accuracy issues on the local level when necessary, this assessment utilizes California statewide data for AIAN. As LAC has the largest population of AIAN in the State of California we are confident using this data as a proxy when LAC data is not available. However, because of the data issues with any AIAN quantitative data it is critical that it is complemented with qualitative data especially data that is collected by and informed by AIAN.

The LANAIC SGB utilized the following sources to collect current data specific to poverty and its prevalence related to gender, age and the AI/AN population:

- *We the Resilient: Stories and Data from American Indians & Alaska Natives in California* (May 2021) (California Native Vote Project, California Consortium for Urban Indian Health (CCUIH) and the Advancement Project California)
- 2017 Community Health Profile – Los Angeles County (Urban Indian Health Institute)

- Telling Our Story about the Data: Community Report Back and Listening Session (2018) – (Healthy LA Natives Initiatives)
- Los Angeles City/County Native American Indian Commission’s Self Governance Board’s 2021 Community Needs Assessment Survey Findings
- *Understanding Native American Homelessness in Los Angeles County: A Progress Report from the Community Forum on Native American Homelessness* (Los Angeles City/County Native American Indian Commission)
- *AIAN Homelessness Data Brief* (Homelessness Policy Research Institute)
- Native American Housing [Webinar](#): Native American Connections (August 2020) (Los Angeles City/County Native American Indian Commission)
- Native American Housing [Webinar](#): Chief Seattle Club (September 2020) (Los Angeles City/County Native American Indian Commission)
- U.S. Census
- The American Community Survey
- U.S. Center for Health Statistics

3. Describe the geographic location(s) that your agency is funded to serve. If applicable, include a description of the various pockets, high-need areas, or neighborhoods of poverty that are being served by your agency.

WDACS-LANAIC is funded to serve the County of Los Angeles and target services to American Indian and Alaska Native (AIAN) residents. Unlike seen in other racial and ethnic groups LAC’s AIAN community does not have an enclave in LAC but rather is a non-geographically concentrated community and as such AIAN clients come from all parts of LAC to seek services at the 3 current subrecipient agencies located in Downtown Los Angeles, San Gabriel Valley and the San Fernando Valley.

4. Indicate from which sources your agency collected and analyzed quantitative data for the CNA. (Check all that apply.) (Organizational Standard 3.3)

Federal Government/National Data Sets

- Census Bureau
- Bureau of Labor Statistics
- Department of Housing & Urban Development

Local Data Sets

- Local crime statistics
- High school graduation rate
- School district school readiness
- Local employers

- Department of Health & Human Services
- National Low-Income Housing Coalition
- National Center for Education Statistics
- Other online data resources
- Other

California State Data Sets

- Employment Development Department
- Department of Education
- Department of Public Health
- Attorney General
- Department of Finance
- State Covid-19 Data
- Other

Surveys

- Clients
- Partners and other service providers
- General public
- Staff
- Board members
- Private sector
- Public sector
- Educational institutions

- Local labor market
- Childcare providers
- Public benefits usage
- County Public Health Department
- Other

Agency Data Sets

- Client demographics
- Service data
- CSBG Annual Report
- Client satisfaction data
- Other

5. If you selected "Other" in any of the data sets in Question 4, list the additional sources.

Los Angeles Community Health Profile developed by the Urban Indian Health Institute.

6. Indicate the approaches your agency took to gather qualitative data for the CNA. (Check all that apply.) (Organizational Standard 3.3)

- Surveys**
- Clients
 - Partners and other service providers
 - General public
 - Staff
 - Board members
 - Private sector
 - Public sector
 - Educational institutions

- Focus Groups**
- Local leaders
 - Elected officials
 - Partner organizations' leadership
 - Board members
 - New and potential partners
 - Clients
 - Staff

- Interviews**
- Local leaders

- Community Forums**
- Asset Mapping**

- Elected officials
 - Partner organizations' leadership
 - Board members
 - New and potential partners
 - Clients
- Other**

7. If you selected "Other" in Question 6, please list the additional approaches your agency took to gather qualitative data.

The Los Angeles City/County Native American Indian Commission's Self Governance Board is a member organization of the LA Native COVID Response Working Group. This collective of AIAN serving organizations has been an incredible resource for qualitative data regarding the current and ongoing needs of the AIAN population.

8. Describe your agency's analysis of the quantitative and qualitative data collected from low-income individuals and families. Include a description of the data collected. (Organizational Standards 1.1, 1.2, 3.3; State Plan)

The LANAIC SGB uses the Engage client and case management system developed by Community Software Group to gather data from CSBG subrecipient agencies. The program and services outcome data is submitted monthly and is reviewed by the LANAIC SGB's Executive Director who follows up with subrecipient agencies if there are any discrepancies or incomplete reports. Along with quantitative data elements, such as demographic and outcome performance measurements, agencies also provide qualitative narratives to support their customer satisfaction and outcome data. The ED shares program and financial reports to the LANAIC SGB on monthly basis at their regularly scheduled meetings on the third Thursday of each month at 5 pm. SGB members are given the opportunity to ask questions of the ED, and to request more information from agencies.

9. Summarize the data gathered from each sector of the community listed below and detail how your agency used the information to assess needs and resources in your agency's service area(s). Your agency must demonstrate that each sector was included in the needs assessment; A response for each sector is required. (CSBG Act Sections 676(b)(3)(C), 676(b)(9); Organizational Standard 2.2; State Plan)

A. Community-based organizations

The needs assessment begins with community survey responses, which are then correlated to publicly available data from a variety of sources, including community-based organizations. The LANAIC SGB as previously mentioned is a member organization of the LA Native COVID Response Working Group, which is a collective of LAC-based AIAN serving organizations that have been working in concert throughout the pandemic to meet the needs of community. This Working Group has provided a constant stream of qualitative data to the LANAIC SGB regarding AIAN community needs. The CSBG subrecipient agencies, which are all AIAN serving CBOs, also provide constant feedback to the LANAIC's SGB staff regarding what they are hearing and seeing from community regarding their needs.

The LANAIC SGB also utilized reports recreated by AIAN CBOs to inform its assessment of community needs. This included the recently released *We the Resilient* report by the California Native Vote Project, the California Consortium for Urban Indian Health and the Advancement Project.

Finally, the LANAIC SGB utilized reports authored by and webinars facilitated by the LANAIC that uplifted CBO perspectives including the *Understanding Native American Homelessness in Los Angeles County: A Progress Report from the Community Forum on Native American Homelessness* (Los Angeles City/County Native American Indian Commission)

B. Faith-based organizations

LANAIC SGB solicited information from faith-based organizations by interviewing LANAIC Commissioner Ted Ted who is heavily involved with the network of Native churches in Los Angeles County. Mr. Tenorio also submitted information on the top priority services and needs identified by the network of Native churches in Los Angeles County.

C. Private sector (local utility companies, charitable organizations, local food banks)
The LANAIC SGB requested data from Southern California Edison's Native American Alliance regarding the number of AIAN individuals and families enrolled in the California Alternate Rates for Energy (CARE) and Family Electric Rate Assistance (FERA) programs.

Additionally, the LANAIC SGB requested data from the Los Angeles Regional Food Bank regarding the number of AIAN individuals and families served in 2020.

D. Public sector (social services departments, state agencies)
The LANAICs SGB utilized data from various County of Los Angeles Departments including the Department of Public Health and the Department of Workforce Development, Aging and Community Services to assess how services and programs were being accessed by the AIAN population.

Additionally, the LANAIC SGB used data collected by the Executive Director who provides, and tracks referrals made to AIAN residents by the LANAIC and LANAIC SGB. The LANAIC SGB also utilized data from reports and webinars developed and facilitated by the LANAIC.

E. Educational institutions (local school districts, colleges)
The LANAIC SGB received qualitative data from the Los Angeles Unified School District's Title VI Representative who is also a member of the LA Native COVID Response Working Group. The LANAIC SGB used this data to inform needs of AIAN K-12 students living in Los Angeles County. The LANAIC SGB also utilized data from the California Department of Education.

10. "Causes of poverty" are the negative factors that create or foster barriers to self-sufficiency and/or reduce access to resources in communities in which low-income individuals live. After review and analysis of the data, describe the causes of poverty in your agency's service area(s). (Organizational Standard 3.4, State Plan)

Racial and Ethnic Discrimination

Centuries of anti-AIAN policy, colonization, and land dispossession have contributed to the high rates of poverty seen today in the AIAN population nationally and in Los Angeles County. As a

result, AIAN endure disproportionate symptoms of structural racism and subsequent intergenerational trauma which increases the risk of living in poverty.

One example of how anti-AIAN policy has contributed to a pipeline into poverty is the Indian Relocation Act of 1956. This Act encouraged and incentivized Native people to leave reservations and move to urban centers in order to assimilate into the general population. The Urban Indian Relocation Program offered to pay moving expenses and provide vocational training for those who moved from the reservations to certain government-designated cities. These incentives were being offered at a time when subsidies provided to reservation-residing Native people were being cut. There were four relocation sites in California including Los Angeles which was designated as vocational training center. More than 30,000 of the 155,000 relocation participants moved to Los Angeles. The federal government failed to follow through on the promises they made with the Urban Indian Relocation Program including helping participants transition to urban living. Consequently, this adjustment proved incredibly difficult for many participants. Like other minority populations at the time, urban AIAN faced racial discrimination in the form of redlining, school segregation and discriminatory law enforcement practices that dramatically impacted their ability to achieve self-sufficiency.

Lack of or Access to Safe and Affordable Housing

LAC's poverty issue is greatly impacted by a high cost of living and low affordable housing stock. Unaffordable, unstable, and poor-quality housing are closely connected to health problems and socioeconomic inequities. LAC is now considered one of the least affordable rental markets in the country making housing out of reach for most middleclass families and almost impossible for those making minimum wage. Cuts in federal and state funding reduced LAC's investment in affordable housing by 62% between 2008 and 2014. A study conducted by the California Housing Partnership and the Southern California Association of Nonprofit Housing found that 568,255 new affordable housing units would be needed to meet demand in LAC. Rent-burden rates are 2.6% higher for AIAN households than for all California households, leaving AIAN households with less income after paying for rental housing and rates of low-quality housing are higher in areas with more AIAN Californians than in areas with more White Californians (American Community Survey 2018 5-year Public Use Microdata Sample (PUMS)). Finally, according to data obtain through the Home Mortgage Disclosure Act AIAN applicants and co-applicants in California were denied mortgages at

more than double the rate of white applicants and co-applicants during the time period of 2013-2017.

High Cost of Living

Los Angeles County has an incredibly high cost of living. According to the Insight Center's Family Needs Calculator self-sufficiency in LAC for a family of 4 (2 adults and 2 school aged children) is \$95,358.00 a year. That means a family of 4 with 2 adults living in LAC would need to have 3 fulltime minimum wage jobs to achieve self-sufficiency. The Needs Calculator measures the minimum income necessary to cover all of a non-elderly (under 65 years old) and non-disabled individual or family's basic expenses – housing, food, childcare, health care, transportation, and taxes – without public or private assistance.

Lack of or Limited Economic Opportunity

LACs AIAN population experiences access to limited economic opportunity. According to the American Community Survey's 2018 5-year Estimates AIAN labor force participation rates were the lowest among racial/ethnic groups in California. ACS 2018 5-year Estimates' data also shows that AIAN workers in California are less likely to be employed as officials and managers than White workers or the workforce as a whole, with AIAN officials and managers numbered at 42.4 per 1,000 AIAN people, while the California average is 55.5 per 1,000 Californians.

Lack of or Access to Education

The digital divide that the COVID-19 pandemic exposed, has exacerbated existing educational disparities amongst LAC's AIAN population. This is because AIAN households in California have less access to high-speed internet than the state as a whole. (ACS 5-year Estimates, 2014-2018).

Lack of Access to Medical or Health Services

According to the American Community Survey 2018 5-year Estimates (2014-2018) California AIAN residents were more than twice as likely to lack health insurance than White residents and less likely to have a usual source of care than the White population.

Discriminatory Law Enforcement & Justice Practices

According to PrisonPolicy.org AIAN in California are one-and-a-half times more likely to be incarcerated than overall California rate. AIAN civilians are also more likely to be injured in law

enforcement incidents than the population as a whole (Open Justice Data, California Department of Justice).

11. “Conditions of poverty” are the negative environmental, safety, health and/or economic conditions that may reduce investment or growth in communities where low-income individuals live. After review and analysis of the data, describe the conditions of poverty in your agency’s service area(s). (Organizational Standard 3.4, State Plan)

Los Angeles County (LAC) sits on the ancestral homelands of the Tongva, Tataviam and Chumash people, who have called the Los Angeles Basin home since time immemorial, but who have been dispossessed of lands to call their own. Due to policies such as a Relocation, LAC is now home to the largest population of American Indian and Alaska Native (AIAN) people in the nation (171,163) (US Census Bureau, 2010 Census), representing over 200 tribal nations. AIAN are geographically dispersed throughout the County, with no particular ethnic enclave as often seen in other racial/ethnic communities.

Los Angeles County (LAC) is the most populous county in the country, with an estimated 10.3 million residents. The poverty rate in LAC is 14.9% (151,436,254) versus the National poverty rate of 12.3% (40,063,459) (U.S. Census Bureau, Quick Facts 2017.) AIAN in LAC are 3.4 times more likely than non-Hispanic Whites (NHW) to live in households with an income below the federal poverty level with approximately one in three urban AIAN children living in households with an income below the federal poverty level.

High Rates of Homelessness and Housing Insecurity

In June 2019 the Los Angeles Housing Services Authority (LAHSA) released the LAC’s homeless count. 59,000 people were counted as unhoused in LAC, a 12% increase over the prior year; and 36,300 homeless people within the city limits of Los Angeles, a 16% increase over the previous year’s count. The COVID-19 pandemic and economic consequences have only exacerbated this crisis.

While homelessness is a crisis that impacts all communities in LAC, AIAN are the most disproportionately impacted by it. AIAN in LAC are 5.5 times more likely to experience homelessness according to their share of the population. Compared to the general population, AIAN in LAC are also disproportionately impacted by eviction or foreclosure, uninhabitable living conditions, and medical disability as reasons for homelessness (USC AIAN Homelessness Brief). A

more critical analysis of the root causes of AIAN homelessness has concluded, "... modern indigenous homelessness is a direct extension of colonialism and structural racism." (Understanding Native American Homelessness in Los Angeles County). As such, it is no surprise that the largest barriers for AIAN people in LAC accessing services is a lack of cultural sensitivity in mainstream housing services, combined with a lack of accessibility by trusted community-based organizations to the proper systems, partners, and resources (Understanding Native American Homelessness in Los Angeles County). These barriers may, at least in part, explain the alarming finding that 90% of AIAN in LAC who experience homelessness are unsheltered (USC AIAN Homelessness Brief).

High Rates of Unemployment

According to the American Community Survey's 2018 5-year estimates to AIANs in California had the second lowest employment to population ratio among racial/ethnic groups and AIAN and Black Californians posted employment to population ratios at least 5 percentage points below every other group over this 5-year period.

Poor Educational Outcomes

The extent of the damage the COVID-19 pandemic has had on educational outcomes of AIAN students is yet to be reported in the data however even prior to the COVID-19 pandemic California schools graduated the fewest AIAN students as a percentage of their population compared to all other racial/ ethnic groups in the 2018-19 school year, according to the California Department of Education. Black and AIAN graduation rates were 5 percentage points lower than the next highest graduation rate (Latinx). Additionally, California schools ensured AIAN third graders were proficient in math at less than half the rate of Asian students who had the highest proficiency rate and the AIAN proficiency rate was the second lowest proficiency rate among racial/ ethnic groups. Furthermore, California schools ensure AIAN 3rd graders are proficient in English at half the rate that they ensure the proficiency of Asian students who had the highest proficiency rate.

California schools suspended AIAN students at a rate seven times higher than the least suspended racial/ethnic group (Asian), and twice as high as the total rate. It is of note that with policy changes reducing suspension rates statewide over the past five years, AIAN students are the only group that experienced an increase in suspension rates. AIAN students are also the most likely among racial/ethnic groups to be chronically absent. According to California Department of Education statistics, AIAN students are six times more chronically absent than Asian students, the racial/

ethnic group with the lowest rate. Furthermore, AI/AN students in the Los Angeles Unified School District (LAUSD) have a 67% graduation rate (LAUSD, 2019.) Finally, nearly a third of urban AI/AN in LAC who are 25 years and older have not completed high school or passed the General Educational Development (GED) exam compared to 6% of the NHW population (US Census Bureau, 2010 Census.)

Health Disparities

The health of individuals and populations is greatly influenced by social determinants including the conditions in which people live, learn, work and play. Research shows greater social disadvantages lead to poor health outcomes. This is evident in the significant number of health disparities affecting the AIAN population throughout the country and the urban AIAN population in LAC.

The CDC reports that the AIAN low birthweight rate is the second highest among California race/ethnicities, trailing only the Black low birthweight rate. The diabetes mortality rate for AIAN is more than twice that of all races in LAC, and suicidal ideation among AIAN is more than 3 times higher than all races in (Healthy LA Natives Initiative, 2018.) Alcohol and pain reliever abuse or dependence is also twice as high nationally for urban AIAN compared to NHW (Healthy LA Natives Initiative, 2018.) AIAN living in California are more likely to have asthma than any racial/ethnic group (California Health Interview Survey, 2011-2019). These statistics along with many others not shared here relating to health and violence result in California American Indians and Alaska Natives having life expectancies seven years shorter than Asians, the racial/ethnic group with the longest life expectancy (Measure of America 2010-12 from Portrait of California 2014-15).

High Rates of Food Insecurity

The California Health Interview Survey 2011-2019 found that AIAN Californians had the lowest rate of food insecurity among racial/ethnic groups, with about half of AIAN adults experiencing food insecurity over the sampled period. It is of note that the sample period was prior to the pandemic. Because the COVID-19 disproportionately impacted the AIAN community it can only be assumed that levels of food insecurity were exacerbated as a result.

The Los Angeles Regional Food Bank (LARFB) and the majority of the agencies that LARFB works with do not track demographics on a regular basis however, their 2019 agency network survey showed that 4% of their food recipients were AIAN. In 2020, they served an average of 900,000 people monthly. Using 4%, they served 36,000 Native American and Alaskan Native American

people monthly. In 2020, the percentage of AIAN served most likely increased due to regular distributions through a partnership with the LANAIC and the LANAIC's SGB.

12. Describe your agency's approach or system for collecting, analyzing, and reporting customer satisfaction data to the governing board. (Organizational Standard 6.4, State Plan)

- No change to the response in your agency's 2020-2021 CAP.
 - Adaptations to the response in your agency's 2020-2021 CAP are described below.
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Community Needs Assessment Results

CSBG Act Section 676(b)(11)

California Government Code Section 12747(a)

Table 1: Needs Table

Complete the table below. Insert a row if additional space is needed.

| Needs Identified | Level | Integral to Agency Mission (Y/N) | Currently Addressing (Y/N) | Agency Priority (Y/N) |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------------------------------|----------------------------|-----------------------|
| Culturally Centered Housing (Permanent Supportive Housing, Affordable Housing, Interim Housing & Rapid Rehousing) | Community | Y | N | Y |
| Accessibility by trusted community-based organizations to the proper housing systems, partners, and resources | Community | Y | N | Y |
| Housing Insecurity Services | Family | Y | Y | Y |
| Supportive Services to Address Immediate Needs | Family | Y | Y | Y |
| Culturally Centered Reentry Services | Family | Y | N | Y |
| <p>Needs Identified: List the needs identified in your most recent CNA.</p> <p>Level: List the need level, i.e. community or family. Community Level: Does the issue impact the community, not just clients or potential clients of the agency? For example, a community level employment need is: There is a lack of good paying jobs in our community. Family Level: Does the need concern individuals/families who have identified things in their own life that are lacking? An example of a family level employment need would be: Individuals do not have good paying jobs.</p> <p>Integral to Agency Mission: Indicate if the identified need aligns with your agency's mission.</p> <p>Currently Addressing: Indicate if your agency is already addressing the identified need.</p> <p>Agency Priority: Indicate if the identified need will be addressed either directly or indirectly.</p> | | | | |

Table 2: Priority Ranking Table

Prioritize all needs identified as an agency priority in Table 1. Insert a row if additional space is needed.

| Agency Priorities | Description of programs, services, activities | Indicator(s)/Service(s) Category (CNPI, FNPI, SRV) |
|---------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. Housing Insecurity Services | <p>The below services are needed to support AIAN individuals and families obtain housing and stay housed. These will either be directly provided by subrecipient agencies or provided through linkages and referrals. Targeted outreach will be conducted for elders and Transitional Age Youth (TAY).</p> <ul style="list-style-type: none"> • Rental Assistance including rental payments in arrears. • Utility Assistance • Deposit Payments • Tenant-Landlord Mediation • Eviction Counseling | <p>FNPI 4: Housing FNPI 5: Health & Social/Behavioral Development FNPI 7: Services Supporting Multiple Domains</p> |
| 2. Supportive Services to Address Immediate Needs | <p>The COVID-19 pandemic has increased LAC's AIAN community's need for general assistance including food assistance, transportation services and assistance with childcare. These services will be provided through grocery gift card, food boxes, gas cards, Metro cards, bus passes and direct payments to childcare providers. Targeted outreach will be conducted for elders and Transitional Age Youth (TAY).</p> | <p>FNPI 3: Employment FNPI 5: Health & Social/Behavioral Development FNPI 7: Services Supporting Multiple Domains</p> |
| 3. Culturally Supportive Reentry Services | <p>The AIAN community is disproportionately impacted by the carceral system and currently no LAC-based AIAN CBO receives funding to provide dedicated re-entry</p> | <p>FNPI 4: Housing FNPI 3: Employment FNPI 5: Health & Social/Behavioral Development</p> |

| | | |
|-------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|
| | <p>services. As such there is a gap in services for culturally supportive services for the AIAN reentry population. This funding would support dedicated culturally supportive reentry services including employment, life skills, case management and housing case management.</p> | <p>FNPI 7: Services Supporting Multiple Domains</p> |
| <p>4. Accessibility by trusted community-based organizations to the proper housing systems, partners, and resources</p> | <p>Funding would be used to support capacity building of AIAN serving organizations to increase their resources relevant to helping community members obtain housing. This could include supporting agency's create dedicated housing departments with staff whose responsibilities could include fostering relationships with housing providers, providing housing case management services, and obtaining technical assistance to be able to procure more housing resources as well as strategizing long term solutions to AIAN homelessness.</p> | <p>FNPI 4: Housing FNPI 5: Health & Social/Behavioral Development FNPI 7: Services Supporting Multiple Domains</p> |
| <p>5. Culturally Supportive Housing</p> | <p>Currently, LAC lacks any culturally supportive housing for the AIAN community and 90% of unhoused AIAN residents are currently unsheltered. It is critical that current supportive housing, affordable housing interim housing and rapid rehousing providers increase their awareness and cultural literacy of the AIAN community in order to ensure their services are accessible to the AIAN community. As such funding could be utilized to provide trainings and educational opportunities for housing</p> | <p>FNPI 4: Housing FNPI 5: Health & Social/Behavioral Development FNPI 7: Services Supporting Multiple Domains</p> |

| | | |
|--|--------------------------------------------------|--|
| | providers to increase AIAN sensitivity cultural. | |
|--|--------------------------------------------------|--|

Agency Priorities: Rank your agency priorities.

Description of programs, services, activities: Briefly describe the program, services or activities that your agency will provide to address the need. Identify the number of clients to be served or the number of units offered, including timeframes for each.

Indicator/Service Category (CNPI, FNPI, SRV): List the indicator(s) or service(s) that will be reported in annual report.

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Part II: Community Action Plan

CSBG Act Section 676(b)(11)

California Government Code Sections 12745(e), 12747(a)

California Code of Regulations, Title 22, Division 11, Chapter 1, Sections 100651 and 100655

Vision and Mission Statement

1. Provide your agency's Vision Statement.

The LA City/County Native American Indian Commission's Self Governance Board envisions a future where all American Indian and Alaska Native residents of Los Angeles County live in vibrant, resilient, places where they can take advantage of a range of opportunities for personal, cultural and professional fulfillment.

2. Provide your agency's Mission Statement.

The mission of LA City/County Native American Indian Commission's Self Governance Board is to improve the quality of life for present and future generations of American Indians and Alaska Natives in Los Angeles County.

Tripartite Board of Directors

CSBG Act Sections 676B(a); 676(b)(10)

California Code of Regulations, Title 22, Division 11, Chapter 1, Section 100605

State Plan

1. Describe how your Advisory or Governing Board is involved in the decision-making process and participates in the development, planning, implementation and evaluation of programs to serve low-income communities. (CSBG Act Section 676B(a))

No change to the response in your agency's 2020-2021 CAP.

Adaptations to the response in your agency's 2020-2021 CAP are described below.

2. Describe your agency's procedures under which a low-income individual, community organization, religious organization, or representative of low-income individuals that considers its organization or low-income individuals to be inadequately represented on your agency's board to petition for adequate representation. (CSBG Act Section 676(b)(10), State Plan)

No change to the response in your agency's 2020-2021 CAP.

Adaptations to the response in your agency's 2020-2021 CAP are described below.

3. Describe your Advisory or Governing Board's policy for filling board vacancies in accordance with established bylaws. Include the recruiting process, democratic selections process for low-income board members, and the timeframe established by your agency to fill vacancies. (State Plan)

No change to the response in your agency's 2020-2021 CAP.

Adaptations to the response in your agency's 2020-2021 CAP are described below.

Service Delivery System

CSBG Act Section 676(b)(3)(A)

State Plan

1. Describe your agency's service delivery system. Include a description of your client intake process or system and specify whether services are delivered via direct services or subcontractors, or a combination of both. (CSBG Act Section 676(b)(3)(A), State Plan)

The LANAIC SGB is a pass-through agency that subcontracts with organizations to provide direct services. In 2018 the LANAIC SGB approved allocating a portion of the 2018 Discretionary Funds to purchase and implement a client management and case management system that our 3 subcontracting agencies could utilize to 1) ensure we are able to report unduplicated client data and 2) to automate and help to improve efficiency around subcontracting agencies case management processes. On June 1st, 2019 the 3 subcontracting agencies, Gabrieleno Tongva Tribal Council, Pukuu Cultural Community Services and United American Indian Involvement, Inc. gained access to Community Software Group's Engage platform and have been using it since to conduct intake for all CSBG funded services.

2. List your agency's proposed programs/services/activities that will be funded by CSBG. Include a brief explanation as to why these were chosen and how they relate to the CNA. (CSBG Act Section 676(b)(3)(A), State Plan)

Consistent with the intent and spirit of CSBG and CAP program, the LANAIC's SGB funding is directed by community priorities and according to the required time-line dictated by the 2022- 2023 CAP planning process. The LANAIC SGB has completed the Community Needs Assessment which has been endorsed by Board. Based on the current funding cycle a new RFP will be drafted during released for CSBG during the summer of 2021. The new RFP will solicit proposals for services that are in line with the LANAIC SGB's mission and service priorities outlined in the CNA.

Linkages and Funding Coordination

CSBG Act Sections 676(b)(1)(B) and (C), (3)(C) and (D), 676(b)(4), (5), (6), and (9)

California Government Code Sections 12747, 12760

Organizational Standards 2.1, 2.4

State Plan

1. Describe how your agency coordinates funding with other providers in your service area. If there is a formalized coalition of social service providers in your service area, list the coalition(s) by name and methods used to coordinate services/funding. (CSBG Act Sections 676(b)(1)(C), 676(b)(3)(C); Organizational Standard 2.1; State Plan)

Due to the unique nature of LAC's AIAN community (e.g. non-geographically concentrated) and the fact that AIAN tend to seek out trusted AIAN organizations, the 3 subrecipient agencies are not part of a coalition with other social services organizations for the sake of this grant because although other organizations may provide a similar service by name it does not mean it is one that AIAN residents will have access to, seek out or obtain.

2. Provide information on any memorandums of understanding and/or service agreements your agency has with other entities regarding coordination of services/funding. (Organizational Standard 2.1, State Plan)

The LANAIC SGB operates as a pass-through entity subcontracting funds to direct service providing agencies. The 3 current contracting agencies are trusted AI/AN serving CBOs who provide culturally competent services to the AI/AN community in LAC. LANAIC SGB does not provide direct services, but rather contracts with local providers to administer programs. Contracts are entered in accordance with the County of Los Angeles' procurement policies. Specific contracts administered by the LANAIC SGB are referenced below:

Gabrieleno Tongva Tribal Council – Contract #CSAIBG 1701

Pukuu Cultural Community Services – Contract #CSAIBG 1702

United American Indian Involvement, Inc. – Contract #CSAIBG 1703

3. Describe how services are targeted to low-income individuals and families and indicate how staff is involved, i.e. attend community meetings, provide information, make referrals, etc. Include how you ensure that funds are not used to duplicate services. (CSBG Act Section 676(b)(9), California Government Code Section 12760, State Plan)

No change to the response in your agency's 2020-2021 CAP.

Adaptations to the response in your agency's 2020-2021 CAP are described below.

4. Describe how your agency will leverage other funding sources and increase programmatic and/or organizational capacity. (California Government Code Section 12747, State Plan)

The Los Angeles City/County Native American Indian Commission's Self Governance Board is currently awaiting final confirmation regarding its requests for County Measure J funding and American Rescue Plan Act (ARPA) of 2021 funding.

The LANAIC's SGB submitted a proposal to the Measure J Advisory Committee requesting \$500,000.00 in funding for FY2021-2022 to expand and enhance CSBG funded services that address housing insecurity and homelessness for LAC's AIAN community.

The LANAIC's SGB submitted a proposal to the County's CEO requesting America Rescue Plan Act funding to enhance and expand CSBG funded services to address inequities such as housing insecurity and homelessness, unemployment and underemployment, lower educational attainment, and health disparities.

County Measure J funding and ARPA funding would complement CSBG funding and more adequately equip the LANAIC's SGB to fund critical services provided by trusted AIAN serving community-based organizations (CBO) that address the causes and conditions of poverty and seek to increase self-sufficiency of clients.

5. Describe your agency's contingency plan for potential funding reductions. (California Government Code Section 12747, State Plan)

- No change to the response in your agency's 2020-2021 CAP.
 - Adaptations to the response in your agency's 2020-2021 CAP are described below.
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6. Describe how your agency documents the number of volunteers and hours mobilized to support your activities. (Organizational Standard 2.4)

- No change to the response in your agency's 2020-2021 CAP.
 - Adaptations to the response in your agency's 2020-2021 CAP are described below.
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7. Describe how your agency will address the needs of youth in low-income communities through youth development programs and promote increased community coordination and collaboration in meeting the needs of youth. (CSBG Act Section 676(b)(1)(B), State Plan)

- No change to the response in your agency's 2020-2021 CAP.
 - Adaptations to the response in your agency's 2020-2021 CAP are described below.
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8. Describe how your agency will promote increased community coordination and collaboration in meeting the needs of youth, and support development and expansion of innovative community-based youth development programs such as the establishment of violence-free zones, youth mediation, youth mentoring, life skills training, job creation, entrepreneurship programs, after after-school child care. (CSBG Act Section 676(b)(1)(B), State Plan)

- No change to the response in your agency's 2020-2021 CAP.
 - Adaptations to the response in your agency's 2020-2021 CAP are described below.
-

9. If your agency uses CSBG funding to provide employment and training services, describe the coordination of employment and training activities as defined in Section 3 of the Workforce and Innovation and Opportunity Act [29 U.S.C. 3102]. (CSBG Act Section 676(b)(5), State Plan)

N/A

10. Describe how your agency will provide emergency supplies and services, nutritious foods, and related services, as may be necessary, to counteract conditions of starvation and malnutrition among low-income individuals. (CSBG Act Section 676(b)(4), State Plan)

- No change to the response in your agency's 2020-2021 CAP.
 - Adaptations to the response in your agency's 2020-2021 CAP are described below.
-

11. Describe how your agency coordinates with other antipoverty programs in your area, including the emergency energy crisis intervention programs under title XVI (relating to low-income home energy assistance) that are conducted in the community. (CSBG Act Section 676(b)(6), State Plan)

- No change to the response in your agency's 2020-2021 CAP.
 - Adaptations to the response in your agency's 2020-2021 CAP are described below.
-

12. Describe how your agency will use funds to support innovative community and neighborhood-based initiatives, which may include fatherhood and other initiatives, with the goal of strengthening families and encouraging effective parenting. (CSBG Act Section 676(b)(3)(D), State Plan)

- No change to the response in your agency's 2020-2021 CAP.
 - Adaptations to the response in your agency's 2020-2021 CAP are described below.
-

Monitoring

CSBG Act Section 678D(a)(1)(A) and (B)

1. Describe how your agency's monitoring activities are related to establishing and maintaining the integrity of the CSBG program. Include your process for maintaining high standards of program and fiscal performance.

LA County's WDACS/LANAIC SGB monitors its programs and services through contractor performance monitoring which provides information on whether goals and objectives are being met. This process also allows the LANAIC SGB staff to identify problems, barriers, or systemic factors that service providers may be encountering in serving the target population. By monitoring contractors' performance through desk audits and annual site visits, staff can determine if the program design is having the intended impacts on the low-income families served through CSBG programs. In addition, as a part of contract monitoring, the LANAIC SGB ensures fiscal integrity by aligning expenditures against program outcomes and ensuring that contractor claims are 1) accurate and 2) supporting the overarching goals of the LANAIC SGB and CSBG.

2. If your agency utilizes subcontractors, please describe your process for monitoring the subcontractors. Include the frequency, type of monitoring, i.e., onsite, desk review, or both, follow-up on corrective action, and issuance of formal monitoring reports.

The WDACS/LANAIC SGB develops and follows a monitoring plan for all contracts to ensure compliance with contract provisions and integrity to the goals and outcomes related to CSBG through the following methods:

- Contractor Audits – WDACS/LANAIC SGB contracts with the LA County Auditor Controllers office to perform fiscal monitoring of contractors annually. Internal WDACS Compliance staff perform annual program audits.
- Site Visits –SGB Board Members and staff visit contractors throughout year to evaluate contract compliance through observation and staff meetings.
- Invoice Validation – As part of performance-based contracting, the payment structure parallels the performance work statement. Payments are closely aligned with the outcomes. Therefore, LANAIC's SGB monitoring system includes invoice validation as part of the routine monitoring. Invoice validation activities include: Review of pay points claimed and supporting documentation to ensure validity of claim, checking accuracy of calculations and validity of costs against the contract

budget for cost reimbursement line items, resolving any identified discrepancies, approving the claim and forwarding it for payment, and periodic on-site validation of contractor expenses for approved line items and pay points claimed.

- Technical Assistance – LANAIC SGB staff clarifies and interprets policies and procedures and makes referrals to appropriate resources to help contractors improve systems.
- Corrective Action Notices (CAN) – When contractor performance fails to meet acceptable standards and technical assistance does not achieve the desired results, notices of non-compliance are issued to ensure contract compliance. Contractor failure to respond to a CAN that specifies what actions need to be taken to address the area of non-compliance may result in suspension of reimbursement.

Data Analysis and Evaluation

CSBG Act Section 676(b)(12)

Organizational Standards 4.2, 4.3

1. Describe your agency's method for evaluating the effectiveness of programs and services. Include information about the types of measurement tools, the data sources and collection procedures, and the frequency of data collection and reporting. (Organizational Standard 4.3)

The LANAIC SGB regularly reviews data to ensure services are addressing the priorities of the communities being served and meeting anticipated outcomes. When data indicates that changes to programs or services are needed, the LANAIC SGB takes action and continues to evaluate for impact. Evaluation happens the following way:

- Operationally: The LANAIC SGB collects and monitors outcome data from all service contractors to determine if progress is being made towards the goal of the program and whether there are any risks that need to be mitigated.

2. Applying the Results Oriented Management and Accountability (ROMA) cycle of assessment, planning, implementation, achievement of results, and evaluation, describe one change your agency made to improve low-income individuals' and families' capacity for self-sufficiency. (CSBG Act Section 676(b)(12), Organizational Standard 4.2)

- No change to the response in your agency's 2020-2021 CAP.
- Adaptations to the response in your agency's 2020-2021 CAP are described below.
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3. Applying the full ROMA cycle, describe one change your agency facilitated to help revitalize the low-income communities in your agency's service area(s). (CSBG Act Section 676(b)(12), Organizational Standard 4.2) (Optional)

Additional Information (Optional)

Disaster Preparedness

| |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. Does your agency have a disaster plan in place that includes strategies on how to remain operational and continue providing services to low-income individuals and families during and following a disaster? |
| <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 2. If so, when was the disaster plan last updated? |
| |
| 3. Briefly describe your agency's main strategies to remain operational during and after a disaster. |
| |

Agency Capacity Building

| |
|---------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. Although the CNA focused on Community and Family Level needs, if your agency identified Agency Level need(s) during the CNA process, list them here. |
| |
| 2. Describe the steps your agency is planning to take to address the Agency Level need(s). |
| |

Federal CSBG Programmatic Assurances and Certification

CSBG Act 676(b)

Use of CSBG Funds Supporting Local Activities

676(b)(1)(A): The state will assure “that funds made available through grant or allotment will be used – (A) to support activities that are designed to assist low-income families and individuals, including families and individuals receiving assistance under title IV of the Social Security Act, homeless families and individuals, migrant or seasonal farmworkers, and elderly low-income individuals and families, and a description of how such activities will enable the families and individuals--

- i. to remove obstacles and solve problems that block the achievement of self-sufficiency (particularly for families and individuals who are attempting to transition off a State program carried out underpart A of title IV of the Social Security Act);
 - ii. to secure and retain meaningful employment;
 - iii. to attain an adequate education with particular attention toward improving literacy skills of the low-income families in the community, which may include family literacy initiatives;
 - iv. to make better use of available income;
 - v. to obtain and maintain adequate housing and a suitable living environment;
 - vi. to obtain emergency assistance through loans, grants, or other means to meet immediate and urgent individual and family needs;
 - vii. to achieve greater participation in the affairs of the communities involved, including the development of public and private grassroots
 - viii. partnerships with local law enforcement agencies, local housing authorities, private foundations, and other public and private partners to
-
- I. document best practices based on successful grassroots intervention in urban areas, to develop methodologies for wide-spread replication; and
 - II. strengthen and improve relationships with local law enforcement agencies, which may include participation in activities such as neighborhood or community policing efforts;

Needs of Youth

676(b)(1)(B) The state will assure “that funds made available through grant or allotment will be used – (B) to address the needs of youth in low-income communities through youth development programs that support the primary role of the family, give priority to the prevention of youth problems and crime, and promote increased community coordination and collaboration in meeting the needs of youth, and support development and expansion of innovative community-based youth development programs that have demonstrated success in preventing or reducing youth crime, such as--

- I. programs for the establishment of violence-free zones that would involve youth development and intervention models (such as models involving youth mediation, youth mentoring, life skills training, job creation, and entrepreneurship programs); and
- II. after-school childcare programs.

Coordination of Other Programs

676(b)(1)(C) The state will assure “that funds made available through grant or allotment will be used – (C) to make more effective use of, and to coordinate with, other programs related to the purposes of this subtitle (including state welfare reform efforts)

Eligible Entity Service Delivery System

676(b)(3)(A) Eligible entities will describe “the service delivery system, for services provided or coordinated with funds made available through grants made under 675C(a), targeted to low-income individuals and families in communities within the state;

Eligible Entity Linkages – Approach to Filling Service Gaps

676(b)(3)(B) Eligible entities will describe “how linkages will be developed to fill identified gaps in the services, through the provision of information, referrals, case management, and follow-up consultations.”

Coordination of Eligible Entity Allocation 90 Percent Funds with Public/Private Resources

676(b)(3)(C) Eligible entities will describe how funds made available through grants made under 675C(a) will be coordinated with other public and private resources.”

Eligible Entity Innovative Community and Neighborhood Initiatives, Including Fatherhood/Parental Responsibility

676(b)(3)(D) Eligible entities will describe “how the local entity will use the funds [made available under 675C(a)] to support innovative community and neighborhood-based initiatives related to the purposes of this subtitle, which may include fatherhood initiatives and other initiatives with the goal of strengthening families and encouraging parenting.”

Eligible Entity Emergency Food and Nutrition Services

676(b)(4) An assurance “that eligible entities in the state will provide, on an emergency basis, for the provision of such supplies and services, nutritious foods, and related services, as may be necessary to counteract conditions of starvation and malnutrition among low-income individuals.”

State and Eligible Entity Coordination/linkages and Workforce Innovation and Opportunity Act Employment and Training Activities

676(b)(5) An assurance “that the State and eligible entities in the State will coordinate, and establish linkages between, governmental and other social services programs to assure the effective delivery of such services, and [describe] how the State and the eligible entities will coordinate the provision of employment and training activities, as defined in section 3 of the Workforce Innovation and Opportunity Act, in the State and in communities with entities providing activities through statewide and local workforce development systems under such Act.”

State Coordination/Linkages and Low-income Home Energy Assistance

676(b)(6) “[A]n assurance that the State will ensure coordination between antipoverty programs in each community in the State, and ensure, where appropriate, that emergency energy crisis intervention programs under title XXVI (relating to low-income home energy assistance) are conducted in such community.”

Community Organizations

676(b)(9) An assurance “that the State and eligible entities in the state will, to the maximum extent possible, coordinate programs with and form partnerships with other organizations serving low-income residents of the communities and members of the groups served by the State, including religious organizations, charitable groups, and community organizations.”

Eligible Entity Tripartite Board Representation

676(b)(10) “[T]he State will require each eligible entity in the State to establish procedures under which a low-income individual, community organization, or religious organization, or representative of low-income individuals that considers its organization, or low-income individuals, to be inadequately represented on the board (or other mechanism) of the eligible entity to petition for adequate representation.”

Eligible Entity Community Action Plans and Community Needs Assessments

676(b)(11) “[A]n assurance that the State will secure from each eligible entity in the State, as a condition to receipt of funding by the entity through a community service block grant made under this subtitle for a program, a community action plan (which shall be submitted to the Secretary, at the request of the Secretary, with the State Plan) that includes a community needs assessment for the community serviced, which may be coordinated with the community needs assessment conducted for other programs.”

State and Eligible Entity Performance Measurement: ROMA or Alternate System

676(b)(12) “[A]n assurance that the State and all eligible entities in the State will, not later than fiscal year 2001, participate in the Results Oriented Management and Accountability System, another performance measure system for which the Secretary facilitated development pursuant to section 678E(b), or an alternative system for measuring performance and results that meets the requirements of that section, and [describe] outcome measures to be used to measure eligible entity performance in promoting self-sufficiency, family stability, and community revitalization.”

Fiscal Controls, Audits, and Withholding

678D(a)(1)(B) An assurance that cost and accounting standards of the Office of Management and Budget (OMB) are maintained.

- By checking this box and signing the Cover Page and Certification, the agency’s Executive Director and Board Chair are certifying that the agency meets the assurances set out above.**

State Assurances and Certification

California Government Code Sections 12747(a), 12760, 12768

[California Government Code § 12747\(a\)](#): Community action plans shall provide for the contingency of reduced federal funding.

[California Government Code § 12760](#): CSBG agencies funded under this article shall coordinate their plans and activities with other agencies funded under Articles 7 (commencing with Section 12765) and 8 (commencing with Section 12770) that serve any part of their communities, so that funds are not used to duplicate particular services to the same beneficiaries and plans and policies affecting all grantees under this chapter are shaped, to the extent possible, so as to be equitable and beneficial to all community agencies and the populations they serve.

For MSFW Agencies Only

[California Government Code § 12768](#): Migrant and Seasonal Farmworker (MSFW) entities funded by the department shall coordinate their plans and activities with other agencies funded by the department to avoid duplication of services and to maximize services for all eligible beneficiaries.

- By checking this box and signing the Cover Page and Certification, the agency's Executive Director and Board Chair are certifying the agency meets assurances set out above.**

Organizational Standards

MAXIMUM FEASIBLE PARTICIPATION

Category One: Consumer Input and Involvement

Standard 1.1 The organization/department demonstrates low-income individuals' participation in its activities.

Standard 1.2 The organization/department analyzes information collected directly from low-income individuals as part of the community assessment.

Category Two: Community Engagement

Standard 2.1 The organization/department has documented or demonstrated partnerships across the community, for specifically identified purposes; partnerships include other anti-poverty organizations in the area.

Standard 2.2 The organization/department utilizes information gathered from key sectors of the community in assessing needs and resources, during the community assessment process or other times. These sectors would include at minimum: community-based organizations, faith-based organizations, private sector, public sector, and educational institutions.

Standard 2.4 The organization/department documents the number of volunteers and hours mobilized in support of its activities.

Category Three: Community Assessment

Private Agency - Standard 3.1 Organization conducted a community assessment and issued a report within the past 3 years.

Public Agency - Standard 3.1 The department conducted or was engaged in a community assessment and issued a report within the past 3-year period, if no other report exists.

Standard 3.2 As part of the community assessment, the organization/department collects and includes current data specific to poverty and its prevalence related to gender, age, and race/ethnicity for their service area(s).

Standard 3.3 The organization/department collects and analyzes both qualitative and quantitative data on its geographic service area(s) in the community assessment.

Standard 3.4 The community assessment includes key findings on the causes and conditions of poverty and the needs of the communities assessed.

Standard 3.5 The governing board or tripartite board/advisory body formally accepts the completed community assessment.

VISION AND DIRECTION

Category Four: Organizational Leadership

Private Agency - Standard 4.1 The governing board has reviewed the organization's mission statement within the past 5 years and assured that:

- 1.The mission addresses poverty; and
- 2.The organization's programs and services are in alignment with the mission.

Public Agency - Standard 4.1 The tripartite board/advisory body has reviewed the department's mission statement within the past 5 years and assured that:

- 1.The mission addresses poverty; and
- 2.The CSBG programs and services are in alignment with the mission.

Standard 4.2 The organization's/department's Community Action Plan is outcome-based, anti-poverty focused, and ties directly to the community assessment.

Standard 4.3 The organization's/department's Community Action Plan and strategic plan document the continuous use of the full Results Oriented Management and Accountability (ROMA) cycle or comparable system (assessment, planning, implementation, achievement of results, and evaluation). In addition, the organization documents having used the services of a ROMA-certified trainer (or equivalent) to assist in implementation.

Category Six: Strategic Planning

Standard 6.4 Customer satisfaction data and customer input, collected as part of the community assessment, is included in the strategic planning process, or comparable planning process.

Appendices

Please complete the table below by entering the title of the document and its assigned appendix letter. Agencies must provide a copy of the Notice(s) of Public Hearing and the Low-Income Testimony and the Agency’s Response document as appendices A and B, respectively. Other appendices such as need assessment surveys, maps, graphs, executive summaries, analytical summaries are encouraged. All appendices should be labeled as an appendix (e.g., Appendix A: Copy of the Notice of Public Hearing) and submitted with the CAP.

| Document Title | Appendix Location |
|--------------------------------------------|-------------------|
| Copy of the Notice(s) of Public Hearing | A |
| Low-Income Testimony and Agency’s Response | B |
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Appendix A: Public Hearing Notice



PUBLIC HEARING

The Los Angeles City/County Native American Indian Commission's Self Governance Board will conduct a public hearing to solicit community comments on the proposed use of funds under the Community Services Block Grant (CSBG) Native American Set-Aside Program. Due to the COVID-19 pandemic the public hearing will be held virtually via Microsoft Teams. Interested parties are encouraged to attend. Public hearings are important for us to better understand current issues and to meet the needs of our community. It is vital we hear the experiences, needs, and concerns of our community.

Wednesday June 23, 2021

5:30pm – 6:30pm

To access the public hearing via the internet: [Click here to join the meeting](#)

To access the public hearing via phone: 323-776-6886 | Phone Conference ID: 707 514713#

For more information, contact Alexandra Valdes, Executive Director at (213) 738-3241.

The above Notice of Public Hearing is posted on www.lanaic.lacounty.gov and social media pages accessible to the public and made available on May 28, 2021.

Appendix B: Low-Income Testimony

None provided.